

Mohonasen Central School District

*Minutes of Meeting of the Board of Education
Monday, March 9, 2026
Center for Technology/Mohonasen Main Campus*

Call to Order

The Board meeting was called to order by the President, Mrs. Montagino, at 6:01 PM

Roll Call

Board Members Present: *Danielle Ciampino, Chad McFarland, Ted Perretta, Heather Lanaro, Nick Giardono, Ericka Montagino, and Pat Ryan (arrived at 6:13 PM)*

Board Members Absent: *None*

Administrators Present: *Shannon Shine, Laurel Logan-King and Chris Ruberti*

Others in Attendance: *Daniella DeLuca, Tom O'Connor and Bernadette Callender*

Executive Session

Executive Session for the purpose of tenure portfolio review

MOTION made by Mrs. Ciampino, seconded by Mr. Giardono, that an executive session be convened at 6:02 PM for the purpose of tenure portfolio review.

Return to Public Session

MOTION made by Mr. Ryan, seconded by Mr. Giardono, that the executive session be adjourned at 6:29 PM. The motion was passed unanimously, seven members present and voting.

Call to Order

The Board meeting was called to order by the President, Mrs. Montagino, at 6:33 PM

Roll Call

Board Members Present: *Danielle Ciampino, Ted Perretta, Nick Giardono, Heather Lanaro, Ericka Montagino, Pat Ryan, Chad McFarland and Vanessa Palleschi*

Board Members Absent: *None*

Administrators Present: *Shannon Shine, Laurel Logan-King and Chris Ruberti*

Others in Attendance: *Mr. Thompson, Mrs. Lutz, Mrs. Smith, Mr. Marsh, Mrs. Callender, Mrs. Nikles, Mrs. Eckl, Mrs. Christy, Mr. Parker, Mr. O'Connor, Ms. DeLuca, Mr. Karandy, Mrs. Lossi, Mrs. Lutz, Mrs. Sherman, Mrs. Coffey, Ms. Andrew, Ms. Paulter, Mrs. Delaney, Mrs. Ramsey student representatives Madelyn Day, Anthony Crisafulli, Lucas Avery, Laurel Karp, Isabella DiPietro and Kelsie Fitzgerald, 13 members of community members of the community*

Communications - Superintendent

Student Representatives - Madelyn Day, Anthony Crisafulli, Lucas Avery, Laurel Karp, Isabella DiPietro and Kelsie Fitzgerald

Student representatives, Madelyn Day, Anthony Crisafulli, Lucas Avery, Laurel Karp, Isabella DiPietro and Kelsie Fitzgerald gave the Board an update on events at each of the District schools. The High School hosted a reception for students and staff who embody the principals of the Portrait of a Graduate; Draper Middle School recently hosted the Family Fun Fair which was a great success; at Pinewood the 5th grade class began their swimming program with Mr. Vachon and held a Positivity Project assembly; Bradt students participated in a Valentines for Vets program which sent handmade cards to local veterans.

Mr. McFarland made a motion to move the personnel section. Mrs. Caimpino seconded the motion that the Board of Education move the personnel section to the beginning of the meeting. The motion was passed unanimously, seven members present and voting.

Personnel

MOTION made by Mrs. Ciampino, seconded by Mr. Giardono, that the Board of Education approve the following personnel recommendations.

The motion was passed unanimously, seven members present and voting.

Retirements

Maureen Conway
Assignment: Teacher
Expiration Date: Close of business June 30, 2026

Tenure

Maria Ramsey
Appointment: Elementary Education
Effective Date: August 31, 2026

Brianne Clark
Appointment: Elementary Education
Effective Date: August 31, 2026

Leah Kruzinski
Appointment: Elementary Education
Effective Date: August 31, 2026

Danielle Tyler
Appointment: Elementary Education
Effective Date: August 31, 2026

Ann Delaney
Appointment: Special Education
Effective Date: August 31, 2026

Maria Andrew
Appointment:
Effective Date: August 31, 2026

Marcus Cronin
Appointment: Health and Physical Education
Effective Date: August 31, 2026

Keli Pautler
Appointment: Elementary Education
Effective Date: August 31, 2026

Appointments

Moriah Schellenger
Appointment: Long Term Substitute
Location: Bradt Elementary School
Assignment: Elementary Teacher
Effective Date: February 23, 2026
Expiration Date: April 13, 2026
Salary: Step 1 plus Graduate Credits

Jenna Rivers
Appointment: Long Term Substitute
Assignment: Elementary Education
Date of Commencement: November 24, 2025
Expiration Date: March 27, 2026
Salary: Step 1 plus Graduate Credits

Mary Catherine Coutemanche
Appointment: Teaching Assistant
Location: Pinewood Intermediate School
Assignment: P/T Teaching Assistant (6 hours)
Effective Date: February 23, 2026
Salary: Step 1

Fatamela Nurse
Appointment: Teaching Assistant
Location: High School
Assignment: P/T Teaching Assistant (6 hours)
Effective Date: March 26, 2026
Salary: Step 21

Arsenio Arrington (*amended from the February 2, 2026 meeting*)
Appointment: Security Monitor
Location: Districtwide
Effective Date: February 11, 2026
Salary: \$26,500

Thomas Reid
Appointment: Substitute Security Monitor
Location: Districtwide
Effective Date: February 23, 2026
Salary: \$16.25 per hour

Joan M. Messina (*amended from the February 2, 2026 meeting*)
Assignment: P/T Bus Aide
Location: Transportation
Effective Date: February 4, 2026
Salary: \$16.00 per hour

Paul Louis Rickard
Assignment: Mechanic
Location: Transportation
Effective Date: March 2, 2026
Salary: \$51,676

Sutwig Dinney (*amended from the February 2, 2026 meeting*)
Assignment: Cleaner
Location: Pinewood Intermediate School
Effective Date: February 13, 2026
Salary: \$33,408

Connor Candee
Appointment: Substitute Cleaner
Location: Districtwide
Effective Date: February 2, 2026
Salary: \$16.00 per hour

Aiden McGovern
Appointment: Substitute Cleaner
Location: Districtwide
Effective Date: February 2, 2026
Salary: \$16.00 per hour

Karen Baumgartner
Appointment: Food Service Helper
Location: Districtwide
Effective Date: February 9, 2026
Salary: \$16.00 per hour

Samantha Fonda
Appointment: Substitute Food Service Helper
Location: Districtwide
Effective Date: March 9, 2026
Salary: \$16.00 per hour

Siva Ndoci
Appointment: Substitute Food Service Helper
Location: Districtwide
Effective Date: February 9, 2026
Salary: \$16.00 per hour

Amber Montone
 Appointment: Substitute Food Service Helper
 Location: Districtwide
 Effective Date: February 9, 2026
 Salary: \$16.00 per hour

Lucas Sellnow
 Appointment: Lifeguard/WSI Aide/WSI
 Location: Aquatics
 Date of Commencement: April 1, 2026
 Salary: \$16.00/\$16.50/\$16.00 per hour

Taelynn Diaz
 Appointment: Lifeguard/WSI Aide/WSI
 Location: Aquatics
 Date of Commencement: April 1, 2026
 Salary: \$16.00/\$16.50/\$16.00 per hour

Nicholas Matthews
 Appointment: Lifeguard/WSI Aide/WSI
 Location: Aquatics
 Date of Commencement: April 1, 2026
 Salary: \$16.00/\$16.50/\$16.00 per hour

2025-2026 Indoor Color Guard and Marching Band

Name	Staff Position	Years of Service	Stipend
Mike Salamone	Coordinator of Indoor Marching Activities	11	\$6,000
Casey McCoy	Varsity Color Guard Director	5	\$2,000
Maeve St.Onge	Varsity Color Guard Staff	1	\$1,500
Kendra Mendoza	Varsity Color Guard Staff	4	\$1,500
Ava Mendoza	Varsity Color Guard Staff	1	\$1,500
Marinda Tingley	Varsity Color Guard Staff (Volunteer)	3	\$0
Jason Varga	Indoor Percussion Director	3	\$2,000
Jenna Walker	Indoor Percussion	6	\$1,000

	Instructor		
Tim Mendoza	Indoor Percussion Instructor	0	\$1,000
Irv Jenkins	Indoor Percussion Instructor	0	\$1,000
Mark Riggi	Indoor Percussion Instructor .5	6	\$500
Julia Varga	Indoor Percussion Instructor .5	0	\$500
Dan Hoke	Indoor Percussion Instructor (Volunteer)	5	\$0
Jake Hatfield	Indoor Percussion Instructor (Volunteer)	5	\$0
Colin Land	JV Color Guard Director	2	\$1,500
Chloe Colon	JV Color Guard Instructor	2	\$1,000
Gabby Mikropoulos	JV Color Guard Instructor .5	1	\$500
Aleiyah Lawler	JV Color Guard Instructor .5	0	\$500
Julianna Kovacs	Modified Director	1	\$1,500
Andrea Leduc	Modified Instructor	5	\$1,000
Abigail Zahn	Modified Instructor	0	\$1,000
Nicole Hoffman	Pinewood Director	8	\$1,000
Danielle Greklek	Pinewood Instructor	3	\$500
Abigail Zahn	Pinewood Instructor	0	\$500

2025-2026 - Instructional Leader

Name	Position	Stipend
Stephanie Rosselli	Enrichment	\$2644

2025-2026 Draper PM School Tutoring

Name:	Assignment
Cassandra Koegl	PM School Tutor

Spring Coaches 2026

Name	Sport	Step	Longevity
Ellen Snee	Varsity Girls Track Assistant .5	7	
Aura Delmonico	Modified Girls Track	1	
Matt Poodiack	JV Boys' Wrestling 1/20-2/14/2026 (prorated)	7	
Nick Cooke	Modified Boys Lacrosse	Schenectady	
Richard Caruso Jr.	Modified, JV Varsity Baseball	Volunteer	

Spring Coaches 2026 (amended from February 2, 2026)

Name	Sport	Step	Longevity
Glenn Wolin	Boys Modified Track	7	2
Tara Halliday	Boys Track Assistant	7	\$599

Spring Unified Coaches 2026

Name	Sport	Stipend
Diane Blinn	Unified Bowling	\$1000.00

2025 - 2026 Curriculum Work

Name	Days
Kristen Taylor	1
Dina Baker	1

2025-2026 ELL Tutoring F2110.150-26-T3EL (\$37.75/Hour)

Name:	Assignment
Matthew Kellish	Tutor

Resignations

Hayden Morrill
Appointment: P/T Bus Driver
Effective Date: January 05, 2026

Randy Tompkins
Appointment: Substitute Bus Driver
Effective Date: February 23, 2026

Rose McGill
Appointment: Substitute Food Service Helper
Effective Date: February 5, 2026

Lynn Wolford
Appointment: Substitute Food Service Helper
Effective Date: February 13, 2026

Erin M. Keaton
Appointment: Teacher
Effective Date: Close of business April 30, 2026

Destiny Lawyer
Appointment: Teacher Assistant
Effective Date: Close of business February 19, 2026

Gary Lombardo
Appointment: Teacher Assistant
Effective Date: Close of business February 9, 2026

Janine O'Donnell
Appointment: Teacher Assistant
Effective Date: Close of business March 13, 2026

Maxwell Leschen
Appointment: Teacher Assistant
Effective Date: Close of business March 20, 2026

Juan Arellano
Appointment: Custodian
Effective Date: Close of business February 1, 2026

Connor Candee
Appointment: Student Worker
Effective Date: Close of business February 1, 2026

Keegan McGovern
Appointment: Student Worker
Effective Date: Close of business February 1, 2026

Aiden McGovern
Appointment: Student Worker
Effective Date: Close of business February 1, 2026

Victoria Jimenez
Appointment: Cafe Aide
Effective Date: Close of business June 30, 2025

Mairead Abbenda
Appointment: Teacher Assistant
Effective Date: Close of business May 12, 2026

Leave of Absence

Emeallia McDonough
Appointment: Teacher Assistant
Effective Dates: January 5, 2026 – March 5, 2026
Reason: Unpaid Leave of Absence

Terminations

Michael S. DeBiase
Assignment: Substitute Bus Aide
Location: Transportation
Effective Date: February 12, 2026

Return to Superintendent Communications

Tax Cap, Building Project, Facilities, Transportation, Instruction & Revenue- Chris Ruberti

The March 9, 2026 budget presentation reviews the proposed 2026–2027 budget, including a projected tax levy increase of about 3.20%, which would raise taxes by less than \$100 for a full value \$250,000 home. It highlights updates to the district’s capital project, facility operations, transportation services, and instructional staffing, including the addition of a special education teacher and teaching assistants. Major cost increases are driven by transportation contracts, employee benefits, instruction, and operations, bringing projected expenditures to about \$77.27 million. Revenue from state aid, property taxes, and fund balance is expected to match projected expenditures, but long-term projections still show structural deficits in future years.

No one wished to address the Board.

Public Privilege of the Floor

Communications - Board of Education

New Business - Instructional
Approval and Arrangement for the Committee on Special Education Recommendations and Student Placements,

Request for Approval and Arrangement for the Committee on Special Education Recommendations and Student Placements, Committee on Pre- School Special Education and Section 504 Committee

MOTION made by Mr. McFarland, seconded by Mr. Perretta that the Board of Education approve the Committee on Special Education Recommendations and Student Placements, Committee on Pre-School Special Education and Section 504 Committee.

*Committee on
Pre-School Special
Education and Section
504 Committee*

The motion was passed unanimously, seven members present and voting.

**NEW BUSINESS -
BUSINESS/PERSONNEL**

*Approval of the
nomination of Mrs.
Nancy del Prado as a
Board member of
Capital Region BOCES*

Request made by Mrs. Montagino to approve all items on a consent agenda

MOTION made by Mrs. Ciampino, seconded by Mr. Giardono, that the Board of Education approve items New Business - Instructional on a consent agenda.

The motion was passed unanimously, seven members present and voting.

*Accepting Donation to
the Sunrise Rotary
Scholarship*

*Approval of Health and
Welfare Contract with
Bethlehem Central
School District*

*Approval for
Schenectady,
Schalmont,
Duanesburg and
Mohonasen Lacrosse
Team Merger for the
2026-2027 School Year*

*Approval of
Mohonasen
Supervisors
Association Collective
Bargaining Agreement*

Approved Minutes

MOTION made by Mr. McFarland, seconded by Mr. Perretta, that the Board of Education approve the minutes of February 2, 2026 and February 20, 2026.

The motion was passed unanimously, seven members present and voting.

Bids

*Approval to Award Bid
for Contract #04-01 –
Roofing Construction–
Greenwood Industries,
LLC*

MOTION made by Mr. Ryan, seconded by Mr. Ciampino, that the Board of Education approve to award the bid for contract #04-01- roofing construction - Greenwood Industries, LLC.
The motion was passed unanimously, seven members present and voting.

Financial Reports

MOTION made by Mr. Ryan, seconded by Mr. Giardono, that the Board of Education approve the financial reports for December 2025 and January 2026..
The motion was passed unanimously, seven members present and voting.

Adjournment

MOTION made by Mr. Perretta, seconded by Mr. Giardono, that the Board of Education meeting be adjourned at 7:28 PM.
The motion passed unanimously, seven members present and voting.

Christopher Ruberti

Clerk - Board of Education

Assistant Superintendent for Business