

Mohonasen Central School District

FARNSWORTH TECHNOLOGY CENTER
2072 CURRY ROAD
SCHENECTADY, NY 12303

NOVEMBER 22, 2021
EXECUTIVE SESSION 5:30PM
BOARD MEETING 6:30 PM

AGENDA BOARD OF EDUCATION MEETING

**Executive Session for the purpose of tenure review*

- A. Call to Order
- B. Pledge of Allegiance
- C. Roll Call
- D. Communications
 - 1. Superintendent
 - a. Presentation – Draper and High School Building Goals – Rick Arket and Craig Chandler
 - b. Student Displays of the Confederate Flag
 - 2. Board of Education
 - 3. Public (Privilege of the Floor)
- E. Old Business
 - 1. Transportation Update
 - 2. Discussion Regarding Marijuana Dispensaries
- F. New Business
 - Instructional
 - 1. Request for Approval and Arrangement for the Committee on Special Education Recommendations and Student Placements and Committee on Pre-School Special Education
 - Business/Personnel
 - 1. Request for Acceptance of Uncollected Tax Report
 - 2. Request Approval of Substitute Rates Not Covered by the Mohonasen Substitute Teacher Association Contract
 - 3. Request Approval of Payment to Substitutes Not Covered by the Mohonasen Substitute Teacher Association Contract
 - 4. Request for Approval of Memorandum of Agreement with Mohonasen Support Staff Association and the Rotterdam-Mohonasen Central School District – Retirement Incentive
 - 5. Request for Approval of Memorandum of Agreement with Mohonasen Administrators' Association and the Rotterdam-Mohonasen Central School District – Contact Tracing
 - 6. Request for Approval of Memorandum of Agreement with Mohonasen Support Staff Association and the Rotterdam-Mohonasen Central School District – Veteran's Day
 - 7. Request for Approval of Memorandum of Agreement with Mohonasen Support Staff Association and the Rotterdam-Mohonasen Central School District – Hazard Pay
 - 8. Request for Approval of Memorandum of Agreement with Mohonasen Teachers' Association and the Rotterdam-Mohonasen Central School District – COVID-19

G. Other Items

1. Approval of Minutes (November 8, 2021)
2. Financial Reports
 1. Treasurer's Report
 2. Budget Status Report
 3. Revenue Status Report
 4. Payment of Claims -Warrants #4, 4P, and #5
 5. Claims Auditor Report for September
 6. Collateralization Report
 7. Cash Flow Analysis/General Fund Report
 8. Cafeteria Financial Status
3. Personnel

H. Proposed Executive Session (*only if needed*)

I. Adjournment

ROTTERDAM MOHONASEN CENTRAL SCHOOL DISTRICT

F. INSTRUCTION #1

November 22, 2021

TO: Board of Education

FROM: Shannon C. Shine., Superintendent

SUBJECT: Request for Approval and Arrangement for the Committee on Special Education Recommendations and Student Placements, Committee on Pre-School Special Education and Section 504 Committee

BACKGROUND INFORMATION

Procedures and definitions pertaining to Special Education are embodied under Part 200 of Commissioners' Regulations and Article 89 of New York Education Law. They mandate that Boards of Education provide appropriate education programs and services for pupils with handicapping conditions upon receipt of recommendations and student placements from the Committee on Special Education (CSE), Committee on Pre-School Special Education (CPSE) and Section 504 Committee on 10/06/2021, 10/25/2021, 11/05/2021, 11/08/2021, 11/09/2021, 11/10/2021, 11/15/2021, 11/16/2021.

EVALUATION/ANALYSIS

5585793	5583671	5582201	5581024	5585458	5584971
5585680	5585482	5585426	5585667	5584433	5585703
5585683					

All students are residents of Mohonasen Central School district; all parents are in agreement with the recommendations, and all recommendations are for the least restrictive environment based on students' educational needs. All mandated members were present at the CSE, CPSE and 504 meetings.

RECOMMENDATION

That the Board of Education approve and arrange for the recommendations of the Committee on Special Education, Committee on Pre-School Special Education and 504 Committee on 10/06/2021, 10/25/2021, 11/05/2021, 11/08/2021, 11/09/2021, 11/10/2021, 11/15/2021, 11/16/2021.

SCS/ld

Attachment

ROTTERDAM-MOHONASEN CENTRAL SCHOOL DISTRICT

F. BUSINESS/PERSONNEL #1

November 22, 2021

TO: Board of Education

FROM: Shannon C. Shine, Superintendent 

SUBJECT: Request for Acceptance of Uncollected Tax Report

BACKGROUND INFORMATION

At the beginning of the tax collection period, warrants are issued by the Board of Education. These warrants contain the total tax dollars that are to be collected by the Tax Collectors during the collection period, and subsequently turned over to the school district. At the end of the collection period a comparison of the total amount collected vs. the amount contained on the warrant is made. This calculation then indicates the amount of uncollected taxes. By law, uncollected taxes are sent to the respective county treasurer, who in turn provides reimbursement in full to the school district. This reimbursement is paid on April 1, 2022.

EVALUATION/ANALYSIS

The school district 2022 tax warrants, after adjustments, are as follows (less STAR):

Rotterdam	\$ 23,963,649.41
Guilderland	\$ 1,284,070.30
Colonie	\$ 1,139,701.81

At the end of the collection period, a review of our records indicates the following amount of uncollected taxes:

Rotterdam	\$ 966,140.82
Guilderland	\$ 18,452.78
Colonie	\$ 78,960.78

Uncollected tax reports must now be filed with the appropriate County Treasurer. All uncollected taxes must be paid to the school district on April 1, 2022.

RECOMMENDATION

That the Board of Education accept the Uncollected Tax Report as follows:

Rotterdam	\$ 966,140.82
Guilderland	\$ 18,452.78
Colonie	\$ 78,960.78

SCS/CJR:kb

ROTTERDAM-MOHONASEN CENTRAL SCHOOL DISTRICT

F. BUSINESS/PERSONNEL #2

November 22, 2021

TO: Board of Education

FROM: Shannon C. Shine, Superintendent



SUBJECT: Request Approval of Substitute Rates Not Covered by the Mohonasen Substitute Teacher Association Contract

BACKGROUND INFORMATION

Substitute personnel are employed by the district and render services when regularly scheduled full and part-time employees are unavailable for work. Rates paid to substitute employees are established and updated by the Board of Education. These rates were last established July 12, 2021.

EVALUTION/ANALYSIS

Substitute employees are not covered by our collective bargaining agreements with our support staff, and substitute nurses and substitute teaching assistants are not covered by the District's bargaining agreement with the MTA. Consequently, it is the responsibility of the Board of Education to establish hourly rates paid to substitutes in these categories. Most recommended rates are lower than the Step 1 rates and/or the low end of the starting salary ranges for the respective positions in order to ensure that a substitute's work is not being compensated at a rate higher than a newly hired employee covered under the contract. Also, certain rate adjustments serve to ensure that the district remains competitive in the retention of high-quality substitutes. The District is looking to adjust two of the substitute rates which were adopted by the BOE on July 12, 2021. The updated rates meet the above criteria regarding remaining below the starting rate of permanent employees, but are being requested to be raised based on trying to attract and retain more substitutes in these areas.

RECOMMENDATION

That the Board of Education approve the following substitute rates, effective November 22, 2021 until otherwise approved as updated by the Board of Education:

Position	Starting Rate for 2021-2022	Current Substitute Rates from July 12, 2021	Recommended Substitute Rates 2021-22 & beyond
Security Monitor	\$15.90	\$14.25	\$15.00
Bus Driver	\$18.20	\$17.25	\$18.00

SCS/CJR:kb

ROTTERDAM-MOHONASEN CENTRAL SCHOOL DISTRICT

F. BUSINESS/PERSONNEL #3

November 22, 2021

TO: Board of Education

FROM: Shannon C. Shine, Superintendent



SUBJECT: Request Approval of Payment to Substitutes Not Covered by the Mohonasen Substitute Teacher Association Contract

BACKGROUND INFORMATION

Substitute personnel are employed by the district and render services when regularly scheduled full and part-time employees are unavailable for work.

EVALUTION/ANALYSIS

Most substitute employees are not covered by our collective bargaining agreements with our support staff or teachers' associations, however, substitute teachers do have their own collectively bargained contract. Consequently, it is the responsibility of the Board of Education to establish both hourly rates paid to substitutes in these categories as well as to approve any additional compensation. Due to the fact that substitute employees are counted on almost daily in some departments the District would like to acknowledge these staff with a one-time bonus of \$350. The criteria to receive this bonus would be that the substitute must be actively subbing in the district during 2021-22, have been employed by the District for a minimum of three years and have worked a minimum of 100 days in at least one of the prior three school years, 2018-19, 2019-20 or 2020-21.

RECOMMENDATION

That the Board of Education approve a one-time payment of \$350 for substitutes not covered by the Mohonasen Substitute Teacher Association Contract who are actively subbing in the District during 2021-22, have been employed by the District for a minimum of three years and have worked a minimum of 100 days in at least one of the prior three school years, 2018-19, 2019-20 or 2020-21.

SCS/CJR:kb

ROTTERDAM-MOHONASEN CENTRAL SCHOOL DISTRICT

F. BUSINESS/PERSONNEL #4

NOVEMBER 22, 2021

TO: Board of Education

FROM: Shannon C. Shine, Superintendent



SUBJECT: Request for Approval of Memorandum of Agreement with Mohonasen Support Staff Association and the Rotterdam-Mohonasen Central School District – Retirement Incentive

BACKGROUND INFORMATION

The Mohonasen Support Staff Association (MSSA) Collective Bargaining Agreement is currently in place through June 30, 2022.

EVALUATION/ANALYSIS

The current agreement allows for a retirement incentive for members meeting certain criteria to be used toward the cost of health insurance in retirement. However, if the retiree does not choose to take health insurance through the District there is currently no other provision for the use of these funds. The District and the MSSA would like to give the ability for retirees who do not take insurance through the District to instead have the option to have these funds placed into their retirement account (403B).

RECOMMENDATION

That the Board of Education approve the attached Memorandum of Agreement between the District and Mohonasen Support Staff Association and authorize the Superintendent to execute the agreement.

SCS/CR/kb

ROTTERDAM-MOHONASEN CENTRAL SCHOOL DISTRICT

F. BUSINESS/PERSONNEL #5

NOVEMBER 22, 2021

TO: Board of Education

FROM: Shannon C. Shine, Superintendent 

SUBJECT: Request for Approval of Memorandum of Agreement with Mohonasen Administrators' Association and the Rotterdam-Mohonasen Central School District – Contact Tracing

BACKGROUND INFORMATION

The Mohonasen Administrators' Association (MAA) Collective Bargaining Agreement is currently in place through June 30, 2024. Since the agreement was signed there have been some changes in responsibility of staff covered by this contract due to the global pandemic, specifically as it relates to contact tracing.

EVALUATION/ANALYSIS

The principals of each of the District's buildings have been designated as the primary school district contact tracers assisting the Albany County and Schenectady County Departments of Health. Due to these unique additional responsibilities the principals are often not able to address their core duties during regular working hours. In order to compensate them for the additional time that is needed to ensure the safety of our students and staff the District is requesting that the principals receive a stipend for the 2021-22 school year as per the attached Memorandum of Agreement.

RECOMMENDATION

That the Board of Education approve the attached Memorandum of Agreement between the District and Mohonasen Administrators' Association and authorize the Superintendent to execute the agreement.

SCS/CR/kb

ROTTERDAM-MOHONASEN CENTRAL SCHOOL DISTRICT

F. BUSINESS/PERSONNEL #6

NOVEMBER 22, 2021

TO: Board of Education

FROM: Shannon C. Shine, Superintendent 

SUBJECT: Request for Approval of Memorandum of Agreement with Mohonasen Support Staff Association and the Rotterdam-Mohonasen Central School District – Veteran's Day

BACKGROUND INFORMATION

The Mohonasen Support Staff Association (MSSA) Collective Bargaining Agreement is currently in place through June 30, 2022.

EVALUATION/ANALYSIS

The current contract has certain paid holidays for part-time and full-time employees. Currently, Veteran's Day is only a paid holiday for full-time staff. It is the intent of the District and the MSSA to also recognize the part-time staff and pay them for this holiday as well. In order to add this to the current contract a Memorandum of Agreement is needed.

RECOMMENDATION

That the Board of Education approve the attached Memorandum of Agreement between the District and Mohonasen Support Staff Association and authorize the Superintendent to execute the agreement.

SCS/CR/kb

ROTTERDAM-MOHONASEN CENTRAL SCHOOL DISTRICT

F. BUSINESS/PERSONNEL #7

NOVEMBER 22, 2021

TO: Board of Education

FROM: Shannon C. Shine, Superintendent



SUBJECT: Request for Approval of Memorandum of Agreement with Mohonasen Support Staff Association and the Rotterdam-Mohonasen Central School District – Hazard Pay

BACKGROUND INFORMATION

The Mohonasen Support Staff Association (MSSA) Collective Bargaining Agreement is currently in place through June 30, 2022.

EVALUATION/ANALYSIS

The COVID-19 Pandemic has impacted all of us in a variety of ways. However, prior to COVID vaccinations being available, some of our front-line staff members have specifically been asked to work in high contact, high risk areas such as Food Service and Transportation. The staff in these departments have gone above and beyond expectations and provided the basic services needed to get our students to and from school and provide them with meals. It is the intent of the District and the MSSA to recognize these individuals with a one-time payment in recognition of their service during these difficult times.

RECOMMENDATION

That the Board of Education approve the attached Memorandum of Agreement between the District and Mohonasen Support Staff Association and authorize the Superintendent to execute the agreement.

SCS/CR/kb

ROTTERDAM-MOHONASEN CENTRAL SCHOOL DISTRICT

F. BUSINESS/PERSONNEL #8

NOVEMBER 22, 2021

TO: Board of Education

FROM: Shannon C. Shine, Superintendent 

SUBJECT: Request for Approval of Memorandum of Agreement with Mohonasen Teachers' Association and the Rotterdam-Mohonasen Central School District – COVID-19

BACKGROUND INFORMATION

The Mohonasen Central School District Teachers' Association (MTA) Collective Bargaining Agreement is currently in place through June 30, 2023. Since the agreement was signed there have been some changes in responsibility of staff covered by this contract due to the global pandemic.

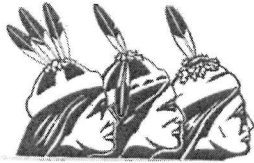
EVALUATION/ANALYSIS

New York State has mandated that P-12 schools are required to ensure teachers and staff who are not vaccinated and/or who have not submitted proof of vaccination have testing performed for COVID-19 at least once per week. This mandate has resulted in the need to clarify expectation for staff and has resulted in some increased responsibilities for certain unit members. In order to clearly articulate these changes and approve compensation for additional responsibilities a Memorandum of Agreement is needed.

RECOMMENDATION

That the Board of Education approve the attached Memorandum of Agreement between the District and Mohonasen Teachers' Association and authorize the Superintendent to execute the agreement.

SCS/CR/kb



Mohonasen Central School District

Minutes of Meeting of the Board of Education

Monday, November 8, 2021

Farnsworth Technology Center/Mohonasen High School

Call to Order

The Board meeting was called to order by the President, Mr. Abbott, at 5:30 PM. Mr. Abbott requested those present to stand and join in the Pledge of Allegiance to the Flag.

Roll Call

Board Members Present: *Wade Abbott, Chad McFarland, Lisa Gaglioti (virtually), Stacy MacTurk, Deborah Escobar, Ericka Montagino, and Julie Power*

Board Members Absent: *None*

Administrators Present: *Shannon Shine, Chris Ruberti, and Laurel Logan-King*

Others in Attendance: *Jeff Honeywell of Honeywell LLC*

Executive Session

MOTION made by Mrs. MacTurk, seconded by Mr. McFarland, that an Executive Session be convened for the purpose of consulting with District legal counsel regarding student displays of the Battle Flag of the Republic (aka Confederate Flag). The motion was passed unanimously, seven members present and voting.

MOTION made by Mrs. MacTurk, seconded by Mr. McFarland, that the Executive Session be adjourned at 6:30. The motion was passed unanimously, seven members present and voting.

Return to Public Session

The Board meeting was called to order by the President, Mr. Abbott, at 6:33 PM. Mr. Abbott requested those present to stand and join in the Pledge of Allegiance to the Flag.

Roll Call

Board Members Present: *Wade Abbott, Lisa Gaglioti (virtually), Stacy MacTurk, Deborah Escobar, Ericka Montagino, and Julie Power*

Board Members Absent: *None*

Administrators Present: *Shannon Shine, Chris Ruberti, and Laurel Logan-King*

Others-in-Attendance: *Christina Patterson, Craig Chandler, Danielle De Luca, Tom O'Connor, Rick Arket, Alyssa Zito, Jason Thompson, Matthew Hubbell, Dave Bertram, Katie Lossi, Leslie Smith, Jeanette Greklek, Stephanie D'Annibale, Dawn Aulita, Rebecca Shea, Bill Sherman and two members of the community In-attendance virtually – Bill Vacca, and six members of the community.*

Communications - Superintendent

Mr. Shine welcomed the newly appointed student representatives – Zionna Perez-Tucker, Benedetto Fusco and Olivia Tedford who updated the Board on activities taking place at each of the schools. At the high school the students are looking forward to a semi-formal dance on November 20th and the Academic Awards ceremony. Draper Middle School held a "Make a Difference" day where they gave back to the community and raked yards for elderly people. One Hundred students at Pinewood participated in the annual Cardboard Challenge and at Bradt, morning programs have resumed

and students took part in a STEAM night with the help of high school National Honor Society members.

Mr. Ruberti introduced District supervisors Mike Sherman, Kim Gagnon, Tracey Freemantle, Randy Jerreld, Dave Rickard and Jamie Dilbone. Mr. Ruberti then reviewed the accomplishments and goals of the Non-Instructional Department of the District. He discussed some common themes, including supply chain shortages, as well as individual department goals. Multiple BOE members gave their appreciation to the group for the hard work of them and their departments.

Mr. Shine explained that there are some changes that were suggested for Policy #1510 regarding public privilege of the floor that the Board would need to discuss. The Board would have the option to restrict the amount of time the speaker would have, limit the time allotted during a meeting for public comments, and allow the speaker to only speak about agenda items for that particular meeting. The consensus of the Board is that they would not like to restrict the public comment period. They discussed several other variables of public privilege of the floor including adding an informational paragraph about the public comment portion of the meeting. It was decided to continue this discussion at a later date.

Communications - Board of Education

Mr. McFarland expressed his disapproval of the National School Board Association's October 4th letter to the Attorney General that addressed threats against Board of Education members. He said that parents are valued participants in Board meetings and their involvement is welcomed. He was glad to see that NSBA ended up apologizing for the letter.

Mr. Abbott said it was brought to his attention that the Town of Rotterdam will be discussing allowing marijuana dispensaries. Mr. Abbott asked the Board if they should write a letter to the Town stating their opinion on the matter. After some discussion, it was decided that the Members would take some time to gather additional information on the matter before discussing it again. The issue will be placed under "old business" on the next agenda.

Mrs. Power asked about if there was any data yet on meeting literacy goals. Mr. Shine responded that a meeting was taking place the next day and that information would be coming soon.

Board members discussed the importance of consistency when recognizing the achievements of our student-athletes, specifically as it pertains to having their names on the electronic sign located at Curry Road. The athletes discussed were Amanda Jurgelon, Loren Cuomo and Rachel Miller.

Mr. MacFarland asked some questions about the current availability of bathrooms at Draper based on recent vandalism issues and Mr. Arket confirmed that they were all now opened consistently. Mr. MacFarland then had some questions about the upcoming semi-formal which Mr. Shine indicated he would look into and get back to him.

Public Privilege of the Floor

Mr. Bill Sherman reported that the cross-country team had a great season and many of the athletes found the time to volunteer and the team totaled 199 hours of community service through participating in 3 different projects. Mr. Sherman also asked the Board if they would be willing to voice their support for a unified cross-country team. The Board agreed that they would be in support of this program.

Old Business

Mr. Ruberti updated the Board on transportation issues including the ongoing driver shortage. He reported that three drivers have recently resigned. At a recent transportation meeting he, Mr. Shine and Mrs. Logan-King attended the drivers told them that their biggest concern was compensation. He noted that the contract does not allow for deviation from the set amounts. Mrs. Gaglioti suggested the idea of a full-time human resources positions that could assist Mr. Jerreld with hiring drivers, running advertisements, and other office duties.

New Business - Instructional

Approval of Recommendations of the Committees on Special Education and Committee on Pre-School Special Education

Request for Approval of Recommendations of the Committees on Special Education and Committee on Pre-School Special Education

MOTION made by Mrs. MacTurk, seconded by Mrs. Escobar, that the Board of Education approve and arrange for the recommendations of the Committee on Special Education and the Preschool Special Education for meetings held on 10/6/21, 10/13/21, 10/14/21, 10/15/21, 10/18/21, 10/20/21, 10/22/21, 10/25/21, 10/26/21, 10/27, 21, 10/28/21, 10/29/21, 11/02/21, 11/03/21, 11/4/21.

The motion was passed unanimously, seven members present and voting.

New Business - Business/Personnel

Acceptance of Monetary Donations from Saratoga National

Request for Acceptance of Monetary Donations from Saratoga National
MOTION made by Mrs. MacTurk, seconded by Mrs. Power, that the Board of Education approve the acceptance of a monetary donation from Saratoga National.

The motion was passed unanimously, seven members present and voting.

Acceptance of a Donation from an Anonymous Family

Request for Acceptance of Monetary Donations from an Anonymous Family

MOTION made by Mr. McFarland, seconded by Mrs. Power, that the Board of Education approve the acceptance of a monetary donation from an anonymous family.

The motion was passed unanimously, seven members present and voting.

Approval of Classroom Rental and Ancillary Service Agreements with Capital Region BOCES for 2021-22

Request for Approval of Classroom Rental and Ancillary Service Agreements with Capital Region BOCES for 2021-22

MOTION made by Mrs. Escobar, seconded by Mrs. Montagino, that the Board of Education approve the Classroom Rental and Ancillary Service Agreements with Capital Region BOCES for 2021-22.

The motion was passed unanimously, seven members present and voting.

Approval of Memorandum of Agreement with Mohonasen Teachers' Association and the Rotterdam-Mohonasen Central School District

Request for Approval of Memorandum of Agreement with Mohonasen Teachers' Association and the Rotterdam-Mohonasen Central School District

MOTION made by Mrs. MacTurk, seconded by Mrs. Power, that the Board of Education approve the Memorandum of Agreement with Mohonasen Teachers' Association and the Rotterdam-Mohonasen Central School District.

The motion was passed unanimously, seven members present and voting.

Acceptance of a Donation to MohonCARES in Honor of Robert Hadsell, class of 1960

Request for Acceptance of a Donation to MohonCARES in Honor of Robert Hadsell, class of 1960

MOTION made by Mrs. Montagino, seconded by Mrs. Power, that the Board of Education approve the acceptance of donation to MohonCARES in honor of Robert Hadsell, class of 1960.

The motion was passed unanimously, seven members present and voting.

Acceptance of a Donation to MohonCARES from Jorge and Deborah Escobar

Request for Acceptance of a Donation to MohonCARES from Jorge and Deborah Escobar

MOTION made by Mr. McFarland, seconded by Mrs. Gaglioti, that the Board of Education approve the acceptance of donation to MohonCARES from Jorge and Deborah Escobar.

The motion was passed unanimously, seven members present and voting.

Approval of the Establishment of the Firefighter Roy Oyangen Memorial Scholarship

Request for Approval of the Establishment of the Firefighter Roy Oyangen Memorial Scholarship

MOTION made by Mrs. Montagino, seconded by Mrs. Escobar, that the Board of Education approve the establishment of the Firefighter Roy Oyangen Memorial Scholarship.

The motion was passed unanimously, seven members present and voting.

Amendments to the CASHIC Trust Agreement

Request Amendments to the CASHIC Trust Agreement

MOTION made by Mrs. MacTurk, seconded by Mr. McFarland, that the Board of Education approve the amendments to the CASHIC Trust Agreement.

The motion was passed unanimously, seven members present and voting.

Approved Minutes

MOTION made by Mrs. MacTurk, seconded by Mr. McFarland that the Board of Education approve the minutes of October 18, 2021.

The motion was passed unanimously, seven members present and voting.

Approved Personnel Recommendations

MOTION made by Mrs. Montagino, seconded by Mrs. Power, that the Board of Education approve the following personnel recommendations.

The motion was passed, seven members present and voting.

Retirements

Lorene Gallo

Assignment: Computer Technician

Effective Date: November 29, 2021

Sandra Bielecki

Assignment: Food Service Helper

Effective Date: November 23, 2021

Appointments

Alexandria Lupo

Appointment: Part-Time

Tenure Area: School Social Worker (.4)

Date of Commencement: November 29, 2021

Certification Status School Social Worker, Permanent Certificate

Step/Salary: Step 5 plus Graduate Credits

Daniel Schissler

Assignment: Cleaner

Effective Date: October 25, 2021

Salary: \$27,513

Patricia Paparella

Assignment: Health Office Assistant (10 month)

Effective Date: October 26, 2021

Salary: \$23,788

Jennifer Schweizer

Assignment: Substitute Bus Aide

Effective Date: October 27, 2021

Salary: \$12.60/hour

Rachel Evers-Willey

Assignment: Substitute Food Service Helper

Effective Date: October 25, 2021

Salary: \$12.60/hour

Katrina Mills

Appointment: Food Service Helper

Date of Commencement: November 1, 2021

Salary: \$12.75/hour

Joel Fuschino

Assignment: Substitute Courier

Effective Date: November 4, 2021

Salary: \$12.60/hour

Sandra Bielecki

Assignment: Substitute Food Service Helper

Effective Date: November 29, 2021

Salary: \$12.60/hour

Jaclyn Kruzinski

Assignment: Substitute Monitor

Effective Date: October 22, 2021

Salary: \$14.25/hour

**Extracurricular Advisors – 2021-22 – Mohonasen High School
(amended from 9/13/21)**

Extracurricular Club/Activity	Advisor/Co-Advisor
Masterminds co-advisor	Rebecca Shea

2021-2022 – Instructional Leaders

Name	Position	Stipend
Sharon Berschwinger	Reading	\$2454
Heidi Depiero	Literacy	\$2454

Mohon Masque 2021-2022

Name	Position	Stipend
Kathy Derochie	Director	\$2,000
Nicole Gabriel	Director	\$2,000
Freddy Ramirez	Choreographer	\$500
Dan Hoke	Lights/Sound	\$500
Ted Vickery	Lights/Sound	\$500
Bryan Shults	Lights/Sound	\$500

2021-2022 Draper Quarantine Tutoring (\$50.00/Hour)

Name:	Assignment
Linda Breen	Tutor

2021-2022 Academic after School Tutor (\$50.00/Hour)

Name:	Assignment
Linda Breen	Tutor
Maureen Geagan	Tutor
Fred Saccocio	Tutor
Lydia Albano	Tutor

2021-2022 High School Quarantine Tutoring (\$50.00/Hour)

Name:	Assignment
Stephanie Bruhn	Tutor
Debbie Capullo	Tutor
Marvin Veeder	Tutor

**2021-2022 Draper Quarantine Tutoring (TA Certified
\$50.00/Uncertified \$45.00/Hour)**

Name	Assignment
Lisa Hecht	Tutor
Maria Frisone	Tutor
Morgan Redmond	Tutor

2021 (Pinewood) Curriculum Work \$188.55/Day

Name	# Days
Kaitlin Gaug	1

Winter 2021 Coach Appointments (amended from 10/18/2021 meeting)

Sport	Name	Step	Notes
Co-Ed Modified Swimming	Marc Vachon	7	<i>Longevity</i> \$555
Varsity Wrestling Assistant	Sean Daley	7	<i>Longevity</i> \$555
Modified Wrestling	Jim Huggins	7	<i>Longevity</i> \$555
Modified Wrestling Assistant	Doug Jones	7	<i>Longevity</i> \$1,621

Winter 2021 Coach Appointments

Sport	Name	Step
Girls JV Basketball	Krista Carroll	1
Varsity/JV Wrestling	Josh Cuomo	None
Indoor Track Assistant	Tara Halliday	7 (.5)
Boys Modified Basketball Assistant	Eric Armstrong	None
Boys Varsity Dive Assistant	Caroline Pecor	None
JV Wrestling Head Coach	Nicholas Baker	3

Resignations

Valerie Halburian

Assignment: Food Service Helper

Effective Date: October 29, 2021

Radine LaBar-Thomas

Assignment: Bus Driver

Effective Date: November 12, 2021

Christine LaBar-VanBuren

12303

Assignment: Bus Driver

Effective Date: November 12, 2021

Nicole Hanna

Assignment: Bus Driver

Effective Date: November 12, 2021

Adjournment

MOTION made by Mrs. Power, seconded by Mrs. MacTurk, that the Board of Education meeting be adjourned at 9:30 PM.

The motion passed unanimously, seven members present and voting.

Executive Session

MOTION made by Mrs. MacTurk, seconded by Mrs. Gaglioti, that an Executive Session be convened at 9:32 PM.

The motion was passed unanimously, seven members present and voting.

MOTION made by Mrs. MacTurk, seconded by Mrs. Escobar, that an Executive Session be adjourned at 10:29 PM.

The motion was passed unanimously, seven members present and voting.

Christopher Ruberti

Clerk - Board of Education

Assistant Superintendent for Business

ROTTERDAM-MOHONASEN CENTRAL SCHOOL DISTRICT

G. PERSONNEL RECOMMENDATIONS #3

NOVEMBER 22, 2021

TO: Board of Education
FROM: Shannon C. Shine, Superintendent
SUBJECT: Personnel Recommendations

BACKGROUND INFORMATION

The attached document represents personnel recommendations for the District, which have been processed through appropriate departments and brought forward by the Superintendent.

RECOMMENDATION

That the Board of Education approves the attached personnel recommendations:

- A. Retirements**
- B. Appointments**
- C. Resignations**

A. Retirements

JoNel Cusano
Assignment: Typist
Effective Date: December 2, 2021

B. Appointments

Elizabeth Hayes
Assignment: Health Office Assistant (10 month)
Effective Date: November 22, 2021
Salary: \$24,133.00

Rochelle Obie
Appointment: Probationary
Position: Business Teacher
Tenure Area: Business Education-general
Date of Commencement: December 13, 2021
Expiration Date: December 12, 2025
Certification Status: Business and Marketing, Initial Certificate
Step/Salary: Step 2 plus Graduate Credits

Sue Braiman
Appointment: Long Term Substitute
Assignment: Business
Date of Commencement: September 30, 2021
Expiration Date: November 23, 2021
Certification Status: Business Distributive Education
Salary: Step 5

Elizabeth Ciccone
Appointment: Long Term Substitute
Assignment: Bradt Elementary
Date of Commencement: November 22, 2021
Expiration Date: June 24, 2022
Certification Status: Pre-Kindergarten, Kindergarten and Grades 1-6 Permanent Certificate
Salary: Step 3 plus Graduate Credits

Elizabeth Kelly
Appointment: Long Term Substitute
Assignment: Bradt Elementary
Date of Commencement: November 12, 2021
Expiration Date: June 24, 2022
Certification Status: Nursery, Kindergarten & Grades 1-6, Permanent Certificate
Salary: Step 3 plus Graduate Credits

John Williams

Appointment: Substitute Driver
Effective Date: September 30, 2021-October 29, 2021
Salary: \$17.25 per hour

Jessica Carlotti

Appointment: Cafeteria Aide
Effective Date: November 8, 2021
Salary: \$12.75 per hour

Lily Zinnershine

Appointment: Lifeguard/WSI
Effective Date: November 22, 2021
Salary: \$12.50/\$14.00 per hour

Grace MacTurk

Appointment: Lifeguard/WSI
Effective Date: November 22, 2021
Salary: \$12.50/\$14.00 per hour

Madison Crowley

Appointment: Lifeguard/WSI
Effective Date: November 22, 2021
Salary: \$12.50/\$14.00 per hour

2021-2022 Volunteer Assistant Coaches

Name	Sport
James Edward Marx	Wrestling
Pat Ferri	Wrestling
Amy Chevalier	Girls Basketball

Mohon Masque 2021-2022 (amended from 11/8/2021)

Name	Position	Stipend
Dan Hoke	Lights/Sound	\$175
Ted Vickery	Lights/Sound	\$175
Bryan Shults	Lights/Sound	\$175

2021-2022 Student Teacher

Name	Building	Assignment	Dates
Maria Andrew	Bradt	Special Education	February 28-May 11, 2022
Trevor Kitchen	Bradt	Special Education	February 28-May 11, 2022
Gianna Montagno	Pinewood	Music	January 18 – March 11, 2022
Brooke Haviland	Bradt	1 st Grade Teacher	March 14 – May 11, 2022

Marching Band 2021

Name	Position	Stipend
Jason Varga	Director	\$6500
Daniel Hoke	Caption Head - Percussion	\$2400
Art Cornell	Caption Head – Visual	\$2400
Nicole Hoffman	Caption Head - Guard	\$2400
Michael Salamone	Caption Head - Music	\$2400
Tia Tocco	Instructor - Visual	\$1400
Jenna Coutant-Walker	Instructor - Visual	\$1400
Mark Riggi	Instructor - Percussion	\$1400
Jake Hatfield	Instructor - Percussion	\$1400
Jamie Roscoe	Instructor - Music	\$1400
Julia French	Instructor - Guard	\$1400
Daniel Philpott-Jones	Assistant Director .5	\$1400
Timmy Wang	Instructor/.5 Assistant Director	\$1400
Bill Hoyt	Volunteer	Volunteer

C. Resignations

Patricia Paparella

Appointment:

Health Office Assistant (10 month)

Effective Date:

Close of business November 4, 2021

Barbara Shafer

Appointment:

Café Aide

Date of Commencement:October 8, 2021 (*amended from 11/8/2021*)

Marcia Figueroa

Appointment:

Teacher Assistant

Date of Commencement:

October 27, 2021