



Mohonasen Central School District

*Minutes of Meeting of the Board of Education
Monday, November 22, 2021
Farnsworth Technology Center/Mohonasen High School*

Call to Order

The Board meeting was called to order by the President, Mr. Abbott, at 5:35 PM. Mr. Abbott requested those present to stand and join in the Pledge of Allegiance to the Flag.

Roll Call

Board Members Present: *Wade Abbott, Chad McFarland, Lisa Gaglioti, Stacy MacTurk, Ericka Montagino, and Julie Power*

Board Members Absent: *Deborah Escobar*

Administrators Present: *Shannon Shine, Chris Ruberti, and Laurel Logan-King*

Executive Session

MOTION made by Mrs. MacTurk, seconded by Mr. McFarland, that an Executive Session be convened for the purpose tenure review. The motion was passed unanimously, six members present and voting.

MOTION made by Mrs. MacTurk, seconded by Mr. McFarland, that the Executive Session be adjourned at 6:30. The motion was passed unanimously, six members present and voting.

Return to Public Session

The Board meeting was called to order by the President, Mr. Abbott, at 6:33 PM. Mr. Abbott requested those present to stand and join in the Pledge of Allegiance to the Flag.

Roll Call

Board Members Present: *Wade Abbott, Chad McFarland, Lisa Gaglioti, Stacy MacTurk, Ericka Montagino, and Julie Power*

Board Members Absent: *Deborah Escobar*

Administrators Present: *Shannon Shine, Chris Ruberti, and Laurel Logan-King*

Others-in-Attendance: *Christina Patterson, Rick Arket, Craig Chandler and Mr. and Mrs. Sherman*

In-attendance virtually – Bill Vacca

Communications - Superintendent

Mr. Arket and Mr. Chandler presented Draper Middle School and Mohonasen High School yearly building goals. Mr. Arket says the focus of the middle school was to ensure that every student feels safe, respected, and supported while educating the whole child. They also want to provide students with learning experiences that are relevant and engaging. A few of the Board members had some follow up questions for Mr. Arket. Mr. Chandler stated that the high school goals consists of success in academics, a safe and supportive culture and climate, and fully prepared graduates. He also talked about the new Anchor Room area that provides students with basic needs like food and clothing but also peer tutoring, teacher tutoring and a washer and dryer for their use. Mrs. Power asked some questions regarding Regents math.

Mr. Shine began the discussion regarding the issue of students displaying the Confederate flag such as on articles of clothing. He stated that this raises issues between first amendment rights and how the flag affects other students in school. He added that the flag does cause disruptions, racial issues and distractions from the students' education. Mr. Shine read proposed changes to current policy, specifically the Student Code of Conduct, that would ban the display of the Confederate flag by students, something in alignment with recently approved legislation by Governor Hochul banning such displays by adults on any public property, with an exception allowed for educational purposes, such as a museum display on the Civil War. Mrs. Gaglioti, Mrs. MacTurk, and Mrs. Power stated that they would be in favor of this particular change in policy. Mrs. Montagino said that she supports the first amendment and that the language of the policy should be more broad. Mr. McFarland agreed with Mrs. Montagino and added that by allowing a third party group to regulate sensitive issues it could take away local authority. Mr. Shine agreed with this and suggested a modification to the language change which omitted mention of the third party, but still prohibited student displays of the symbol. Mr. Abbott cautioned there could be unintended consequences if the District over-reaches on this particular issue. The Board agreed that this issue should be addressed in the harassment section of the Code of Conduct. Mr. Shine pointed out that the dress code would also have to be updated similarly. It was decided that at the December 6, 2021 meeting a public hearing would be held to allow for community input as is required with any proposed changes to the Code of Conduct.

**Communications -
Board of Education**

Mrs. Power asked for additional information on federal grants and Mr. Shine updated her on the application process and what the District can use the funds for. Mrs. Montagino and Mr. Abbott congratulated the Mohonasen Marching band on a great job at the Schenectady Holiday Parade. Mr. McFarland expressed concern at having a COVID vaccine pod held at Bratt and that it may seem like the District was endorsing a vaccine that he believes could potentially cause injury. Mr. Shine responded that Schenectady County requested the use of a school in order to give parents easier access points to get their children vaccinated and added that he was clear in his written update to parents that the district has no position either for or against the vaccinations and that such decisions should be made by parents in consultation with their pediatricians. There was some discussion on if the issue should have been on the agenda for public Board discussion.

**Public Privilege of the
Floor**

No one wished to speak.

Old Business

Mr. Ruberti updated the Board on transportation issues including the ongoing driver shortage which has begun to cause delays with having to double up routes. There are currently three drivers in training, two of which will be tested in the next two months and the third is already licensed. Mr. Abbott asked if there was regional BOCES substitutes for bus drivers. Mr. Ruberti responded that there is not currently.

Mr. Abbott brought up that several municipalities in the area will be having public hearings regarding local marijuana dispensaries or have already

decided to opt out. He asked the Board if they would like to move forward with taking a position on the matter and what action they should take. The next Rotterdam Town Board meeting is on December 8, 2021. Mrs. Power said it may be beneficial to wait and see how it affects other parts of the state. Mr. Abbott noted that the dispensaries will not be in operation until 2022. Mr. McFarland added that perhaps they could suggest to the Town to put a moratorium on the issue until more information could be analyzed. Mr. McFarland offered to draft a letter on the matter.

Mr. Shine asked if the Board had any concerns or comments regarding changes to Policy 1510. He clarified that there was two codes of conduct, one for students and one for anyone on campus. Mr. McFarland asked if that could be made more specific. It was decided to move the policy to the policy committee for additional discussion.

**New Business -
Instructional**

*Approval of
Recommendations of the
Committees on Special
Education and
Committee on Pre-School
Special Education*

**Request for Approval of Recommendations of the Committees on
Special Education and Committee on Pre-School Special Education**

MOTION made by Mrs. MacTurk, seconded by Mrs. Escobar, that the Board of Education approve and arrange for the recommendations of the Committee on Special Education and the Preschool Special Education for meetings held on 10/06/2021, 10/25/2021, 11/05/2021, 11/08/2021, 11/09/2021, 11/10/2021, 11/15/2021, 11/16/2021. The motion was passed unanimously, six members present and voting.

**New Business -
Business/Personnel**

*Acceptance of
Uncollected Tax Report*

Request for Acceptance of Uncollected Tax Report

MOTION made by Mrs. MacTurk, seconded by Mrs. Gaglioti, that the Board of Education accept the uncollected tax report. The motion was passed unanimously, six members present and voting.

*Approval of Substitute
Rates Not Covered by the
Mohonasen Substitute
Teacher Association
Contract*

**Request Approval of Substitute Rates Not Covered by the Mohonasen
Substitute Teacher Association Contract**

MOTION made by Mrs. MacTurk, seconded by Mrs. Gaglioti, that the Board of Education approve the substitute rates not covered by the Mohonasen Substitute Teacher Association contract. The motion was passed unanimously, six members present and voting.

*Approval of Payment to
Substitutes Not Covered
by the Mohonasen
Substitute Teacher
Association Contract*

**Request Approval of Payment to Substitutes Not Covered by the
Mohonasen Substitute Teacher Association Contract**

MOTION made by Mrs. Montagino, seconded by Mrs. Power, that the Board of Education approve payment to substitutes not covered by the Mohonasen Substitute Teacher contract. The motion was passed unanimously, six members present and voting.

*Approval of
Memorandum of
Agreement with
Mohonasen Support Staff*

**Request for Approval of Memorandum of Agreement with Mohonasen
Support Staff Association and the Rotterdam-Mohonasen Central
School District – Retirement Incentive**

MOTION made by Mrs. MacTurk, seconded by Mrs. Power, that the Board of

Association and the Rotterdam-Mohonasen Central School District – Retirement Incentive

Education approve the memorandum of agreement regarding a retirement incentive.
The motion was passed unanimously, six members present and voting.

Approval of Memorandum of Agreement with Mohonasen Administrators' Association and the Rotterdam-Mohonasen Central School District – Contact Tracing

Request for Approval of Memorandum of Agreement with Mohonasen Administrators' Association and the Rotterdam-Mohonasen Central School District – Contact Tracing

MOTION made by Mrs. Power, seconded by Mrs. Montagino, that the Board of Education approve the memorandum of agreement regarding contact tracing.

The motion was passed unanimously, six members present and voting.

Approval of Memorandum of Agreement with Mohonasen Support Staff Association and the Rotterdam-Mohonasen Central School District – Veteran's Day

Request for Approval of Memorandum of Agreement with Mohonasen Support Staff Association and the Rotterdam-Mohonasen Central School District – Veteran's Day

MOTION made by Mr. McFarland, seconded by Mrs. MacTurk, that the Board of Education approve the memorandum of agreement regarding Veteran's Day.

The motion was passed unanimously, six members present and voting.

Approval of Memorandum of Agreement with Mohonasen Support Staff Association and the Rotterdam-Mohonasen Central School District – Hazard Pay

Request for Approval of Memorandum of Agreement with Mohonasen Support Staff Association and the Rotterdam-Mohonasen Central School District – Hazard Pay

MOTION made by Mrs. MacTurk, seconded by Mrs. Montagino, that the Board of Education approve the memorandum of agreement regarding hazard pay.

The motion was passed unanimously, six members present and voting

Approval of Memorandum of Agreement with Mohonasen Teachers' Association and the Rotterdam-Mohonasen Central School District – COVID-19

Request for Approval of Memorandum of Agreement with Mohonasen Teachers' Association and the Rotterdam-Mohonasen Central School District – COVID-19

MOTION made by Mrs. Gaglioti, seconded by Mr. McFarland, that the Board of Education approve the memorandum of agreement regarding COVID-19.

The motion was passed unanimously, six members present and voting.

Approved Minutes

MOTION made by Mrs. MacTurk, seconded by Mrs. Montagino that the Board of Education approve the minutes of November 8, 2021.

The motion was passed unanimously, six members present and voting.

Financial Reports

MOTION made by Mr. McFarland, seconded by Mrs. Gaglioti, that the Board of

Education approve the following Financial Reports:
 APPROVED the Treasurer's Report
 APPROVED the Budget/Appropriations Status Report
 APPROVED the Revenue Status Report
 APPROVED the Payment and Presentation of Claims for Warrants #4, #4P, #5
 APPROVED the Claims Auditor Report for September
 APPROVED the Collateralization Report
 APPROVED the Cash Flow Analysis/General Fund Report
 APPROVED Cafeteria Financial Status

WARRANT #4

| | | |
|--------------------|-----------------------------|-----------------|
| General Fund | Warrant Schedule #17 #18 | \$ 2,700,169.70 |
| School Lunch Fund | Warrant Schedule #3 | \$ 111,459.14 |
| Federal Fund | Warrant Schedule #7 | \$ 3,650.53 |
| Capital Fund | Warrant Schedule | \$ |
| Trust & Agency | Warrant Schedule #7 | \$ 5,660.93 |
| TOTAL – Warrant #4 | | \$ 2,820,940.30 |

WARRANT #4P

| | | |
|------------------------|-----------------------------|-----------------|
| General Fund | Warrant Schedule #20 #21 | \$ 1,785,800.34 |
| School Lunch Fund | Warrant Schedule | \$ |
| Federal Fund | Warrant Schedule #8 | \$ 6,622.71 |
| Capital Fund | Warrant Schedule | \$ |
| Trust & Agency | Warrant Schedule #8 | \$ 3,434.29 |
| TOTAL – Warrant #4P | | \$ 1,795,857.34 |

WARRANT #5

| | | |
|--------------------|-----------------------------|-----------------|
| General Fund | Warrant Schedule #22 #23 | \$ 4,007,637.54 |
| School Lunch Fund | Warrant Schedule #4 | \$ 99,733.89 |
| Federal Fund | Warrant Schedule #9 | \$ 37,410.93 |
| Capital Fund | Warrant Schedule #4 | \$ 43,317.38 |
| Trust & Agency | Warrant Schedule #9 | \$ 150.99 |
| TOTAL – Warrant #5 | | \$ 4,188,250.73 |

**Approved Personnel
Recommendations**

MOTION made by Mrs. Gaglioti, seconded by Mr. McFarland, that the Board of Education approve the following personnel recommendations.
 The motion was passed, five members present and voting. Mrs. MacTurk abstained from voting.

Retirements

JoNel Cusano
 Assignment: Typist
 Effective Date: December 2, 2021

Lorene Gallo
 Assignment: Computer Technician
 Effective Date: November 26, 2021 (amended from 11-8-2021)

Appointments

| | |
|------------------------------|---|
| Elizabeth Hayes | |
| <u>Assignment:</u> | Health Office Assistant (10 month) |
| <u>Effective Date:</u> | November 22, 2021 |
| <u>Salary:</u> | \$24,133.00 |
| Rochelle Obie | |
| <u>Appointment:</u> | Probationary |
| <u>Position:</u> | Business Teacher |
| <u>Tenure Area:</u> | Business Education-general |
| <u>Date of Commencement:</u> | December 13, 2021 |
| <u>Expiration Date:</u> | December 12, 2025 |
| <u>Certification Status</u> | Business and Marketing, Initial Certificate |
| <u>Step/Salary:</u> | Step 2 plus Graduate Credits |
| Sue Braiman | |
| <u>Appointment:</u> | Long Term Substitute |
| <u>Assignment:</u> | Business |
| <u>Date of Commencement:</u> | September 30, 2021 |
| <u>Expiration Date:</u> | November 23, 2021 |
| <u>Certification Status:</u> | Business Distributive Education |
| <u>Salary:</u> | Step 5 |
| Elizabeth Ciccone | |
| <u>Appointment:</u> | Long Term Substitute |
| <u>Assignment:</u> | Bradt Elementary |
| <u>Date of Commencement:</u> | November 22, 2021 |
| <u>Expiration Date:</u> | June 24, 2022 |
| <u>Certification Status:</u> | Pre-K, Kindergarten, grades 1-6 |
| <u>Salary:</u> | Step 3 plus Graduate Credits |
| Elizabeth Kelly | |
| <u>Appointment:</u> | Long Term Substitute |
| <u>Assignment:</u> | Bradt Elementary |
| <u>Date of Commencement:</u> | November 12, 2021 |
| <u>Expiration Date:</u> | June 24, 2022 |
| <u>Certification Status:</u> | Nursery, Kindergarten & Grades 1-6 |
| <u>Salary:</u> | Step 3 plus Graduate Credits |
| John Williams | |
| <u>Appointment:</u> | Substitute Driver |
| <u>Effective Date:</u> | September 30, 2021-October 29, 2021 |
| <u>Salary:</u> | \$17.25 per hour |
| Jessica Carlotti | |
| <u>Appointment:</u> | Cafeteria Aide |
| <u>Effective Date:</u> | November 8, 2021 |
| <u>Salary:</u> | \$12.75 per hour |
| Lily Zinnershine | |

Appointment: Lifeguard/WSI
Effective Date: November 22, 2021
Salary: \$12.50/\$14.00 per hour

Grace MacTurk

Appointment: Lifeguard/WSI
Effective Date: November 22, 2021
Salary: \$12.50/\$14.00 per hour

Madison Crowley

Appointment: Lifeguard/WSI
Effective Date: November 22, 2021
Salary: \$12.50/\$14.00 per hour

2021-2022 Volunteer Assistant Coaches

| Name | Sport |
|-------------------|------------------|
| James Edward Marx | Wrestling |
| Pat Ferri | Wrestling |
| Amy Chevalier | Girls Basketball |

Mohon Masque 2021-2022 (amended from 11/8/2021)

| Name | Position | Stipend |
|--------------|--------------|---------|
| Dan Hoke | Lights/Sound | \$175 |
| Ted Vickery | Lights/Sound | \$175 |
| Bryan Shults | Lights/Sound | \$175 |

2021-2022 Student Teacher

| Name | Building | Assignment | Dates |
|--------------------|----------|----------------------------------|--------------------------------|
| Maria Andrew | Bradt | Special Education | February 28-May 11, 2022 |
| Trevor Kitchen | Bradt | Special Education | February 28-May 11, 2022 |
| Gianna Montagno | Pinewood | Music | January 18 - March 11, 2022 |
| Brooke Haviland | Bradt | 1 st Grade Teacher | March 14 - May 11, 2022 |

Marching Band 2021

| Name | Position | Stipend |
|--------------------------|------------------------------|---------|
| Jason Varga | Director | \$6500 |
| Daniel Hoke | Caption Head - Percussion | \$2400 |
| Art Cornell | Caption Head - Visual | \$2400 |
| Nicole Hoffman | Caption Head - Guard | \$2400 |
| Michael Salamone | Caption Head - Music | \$2400 |
| Tia Tocco | Instructor - Visual | \$1400 |
| Jenna Coutant- Walker | Instructor - Visual | \$1400 |

| | | |
|-----------------------|-------------------------------------|-----------|
| Mark Riggi | Instructor - Percussion | \$1400 |
| Jake Hatfield | Instructor - Percussion | \$1400 |
| Jamie Roscoe | Instructor - Music | \$1400 |
| Julia French | Instructor - Guard | \$1400 |
| Daniel Philpott-Jones | Assistant Director .5 | \$1400 |
| Timmy Wang | Instructor/.5 Assistant Director | \$1400 |
| Bill Hoyt | Volunteer | Volunteer |

Resignations

Patricia Paparella

Appointment:

Health Office Assistant (10 month)

Effective Date:

Close of business November 4, 2021

Barbara Shafer

Appointment:

Café Aide

Date of Commencement:

October 8, 2021

(amended from 11/8/2021)

Marcia Figueroa

Appointment:

Teacher Assistant

Date of Commencement:

October 27, 2021

Adjournment

MOTION made by Mr. McFarland, seconded by Mrs. Gaglioti, that the Board of Education meeting be adjourned at 9:41 PM.

The motion passed unanimously, six members present and voting.

 Christopher Ruberti

Clerk - Board of Education

Assistant Superintendent for Business