

**FARNSWORTH TECHNOLOGY CENTER
2072 CURRY ROAD
SCHENECTADY, NY 12303**

**AUGUST 21, 2017
EXECUTIVE SESSION 5:30 - 6:00 PM
BOARD MEETING 6:00 PM**

**AGENDA
BOARD OF EDUCATION MEETING**

**Proposed Executive Session at 5:30 PM for the purpose of matters leading to the appointment, employment, promotion, demotion, discipline, suspension, dismissal, or removal of a particular person or corporation.*

- A. Call to Order
- B. Pledge of Allegiance
- C. Roll Call
- D. Communications
 - 1. Superintendent
 - 2. Board of Education
 - 3. Public (Privilege of the Floor)
- E. Old Business
- F. New Business
 - Instructional
 - 1. Request for Approval and Arrangement for the Committee on Special Education Recommendations and Student Placements and Committee on Pre-School Special Education
 - 2. Request Approval of Mohonasen Marching Band to Participate in a Field Band Competition on September 23, 2017
 - 3. Request Approval of Mohonasen Marching Band to Participate in Field Band Competitions in the Fall, 2017
 - 4. Request Approval for the Girls' and Boys' Cross-Country Team to Participate in the Six Flags Wild Safari Cross-Country Invitational
 - 5. Request Approval for the Girls' and Boys' Cross-Country Team to Participate in the 2017 Wayne Eagles Cross-Country Invitational
 - Business/Personnel
 - 1. Request for Approval of Preliminary Services Agreements with Capital Region BOCES for 2017-18
 - 2. Request Adoption of Policy Statement for Free and Reduced Price Meals or Free Milk
 - 3. Request Amendment of Approval to Enter into a Contract with Julie-Ann Dandreti, RN, for Nursing Services for the Summer, 2017
 - 4. Request Approval of Budget Re-appropriation – Mohon Masque
 - 5. Request for Approval of First Reading of Board Policies
 - 6. Request for Approval to Enter into a Contract with the Nurse Connection Staffing, Inc. for Nursing Services
 - 7. Request for Approval to Enter into a Renewal Agreement with Schenectady County ARC for School-to-Work Transition Services for the 2017-2018 School Year

8. Request Approval to Enter into a Contract with Brianna Babowicz, Athletic Trainer, effective August 10, 2017 through June 30, 2018
9. Request Approval for Municipal Cooperation Agreement for Reconditioning Football Equipment
10. Request for Authorization to Calculate School Tax Rates and Tax Warrant

G. Other Items

1. Approval of Minutes (July 10, 2017 and August 7, 2017)
2. Financial Reports
 - a. Treasurer's Monthly Report
 - b. Cafeteria Financial Statements
 - c. Budget Status Report
 - d. Revenue Status Report
 - e. Budget Transfer Report
 - f. Payment of Claims – Warrant #1, Warrant #1P, Warrant #2
 - g. Extracurricular Activities Report
 - h. Collateralization Report
 - i. Cash Flow Analysis – General Fund Report
3. Personnel

H. Proposed Executive Session

- 1) Contract Negotiations

I. Adjournment

ROTTERDAM MOHONASEN CENTRAL SCHOOL DISTRICT

F. INSTRUCTION I

Date: 08/21/17

TO: Board of Education

FROM: Kathleen A Spring, Ph. D., Superintendent

SUBJECT: Request for Approval and Arrangement for the Committee on Special Education Recommendations and Student Placements and Committee on Pre-School Special Education

BACKGROUND INFORMATION

Procedures and definitions pertaining to Special Education are embodied under Part 200 of Commissioners' Regulations and Article 89 of New York Education Law. They mandate that Boards of Education provide appropriate education programs and services for pupils with handicapping conditions upon receipt of recommendations and student placements from the Committee on Special Education (CSE) and Committee on Pre-School Special Education (CPSE) on 07/19/17, 07/26/17, 08/07/17.

EVALUATION/ANALYSIS

5583890	5583961	5583811	5583578	5583724	5583660
5583975	5583974	5583958			

All students are residents of Mohonasen Central School district; all parents are in agreement with the recommendations, and all recommendations are for the least restrictive environment based on students' educational needs. All mandated members were present at the CSE and CPSE meetings.

RECOMMENDATION

That the Board of Education approve and arrange for the recommendations of the Committee on Special Education and Committee on Pre-School Special Education on 07/19/17, 07/26/17, 08/07/17.

KAS:CH

Attachment

ROTTERDAM-MOHONASEN CENTRAL SCHOOL DISTRICT

F. INSTRUCTION #2

AUGUST 21, 2017

TO: Board of Education

FROM: Kathleen A. Spring, Ph.D., Superintendent

SUBJECT: Request Approval of Mohonasen Marching Band to Participate in a Field Band Competition on September 23, 2017

BACKGROUND INFORMATION

The adopted district goals speak to the need to provide students with innovative and effective instructional opportunities as well as a wide array of quality extracurricular activities and programs. To that end, there has been a concerted effort by clubs and advisors to plan and organize trips that will provide students true immersion opportunities that correlate and are consistent with learning standards and curriculum content.

ANALYSIS/EVALUATION

The high school principal is requesting Board of Education approval for the Mohonasen Marching Band to participate in a field trip and band competition at Oswego High School in Oswego, New York on Saturday, September 23, 2017. Mr. Dan Jones, Band Director, and the marching band staff will be accompanying the band on this trip. Approximately 80 band members will be participating.

The trip will require 3 student buses and 1 equipment bus. Students will depart from Mohonasen at 1:00 pm and leave Oswego High School at 9:00 pm to arrive back at Mohonasen High School at approximately 12:30 am on Sunday, September 24th.

RECOMMENDATION

That the Board of Education approve the request for the Mohonasen Marching Band to participate in a field trip to Oswego High School in Oswego, New York on Saturday, September 23, 2017.

KAS/ja

ROTTERDAM-MOHONASEN CENTRAL SCHOOL DISTRICT

**F. INSTRUCTION #3
2017**

AUGUST 21,

TO: Board of Education

FROM: Kathleen A. Spring, Ph.D., Superintendent

SUBJECT: Request Approval of Mohonasen Marching Band to Participate in Field Band Competitions in the Fall, 2017

BACKGROUND INFORMATION

The adopted district goals speak to the need to provide students with innovative and effective instructional opportunities as well as a wide array of quality extracurricular activities and programs. To that end, there has been a concerted effort by clubs and advisors to plan and organize trips that will provide students true immersion opportunities that correlate and are consistent with learning standards and curriculum content.

ANALYSIS/EVALUATION

The high school principal is requesting Board of Education approval for the Mohonasen Marching Band to participate in the band competitions listed below. Mr. Dan Jones, Band Director, and the marching band staff will be accompanying the band on all of these trips. Three student buses and one equipment bus will be used for all trips, except the October 29th trip. Two coach buses will be reserved for that trip. Approximately 100 band members will be participating in these trips. There will be no admission fees for any of the trips.

Saturday, September 30, 2017 – Camillus, NY - Marching Band Competition @ West Genesee.

Students will depart from the high school at 2:00 PM and return at approximately 12:30 AM on October 1, 2017.

Saturday, October 14, 2017 – Vestal, NY – Marching Band Competition NYSFBC @ Vestal High School.

Students will depart from the high school at 2:00 PM and return at approximately 11:00 PM on October 14, 2017.

Sunday, October 22, 2017 – Kingston, NY – Marching Band Competition NYSFBC @ Kingston High School.

Students will depart from the high school at approximately 10:00 AM and return at approximately 3:30 PM.

Sunday, October 29, 2017 – Syracuse, NY – Marching Band NYSFBC Championships @ Syracuse High School.

Students will depart from the high school at 12:00 PM and return at approximately 1:00 AM on October 30, 2017.

Sunday, November 19, 2017 – South Glens Falls, NY – Holiday Parade.

Students will depart from the high school at approximately 10:00 AM and return at approximately 3:15 PM.

RECOMMENDATION

That the Board of Education approve the request for the Mohonasen Marching Band to participate in the above field trips.

KAS/ja

ROTTERDAM-MOHONASEN CENTRAL SCHOOL DISTRICT

F. INSTRUCTION #4

AUGUST 21, 2017

TO: Board of Education

FROM: Kathleen A. Spring, Ph.D., Superintendent

SUBJECT: Request Approval for the Girls' and Boys' Cross-Country Team to Participate in the Six Flags Wild Safari Cross-Country Invitational

BACKGROUND INFORMATION

The adopted district goals speak to the need to provide students with innovative and effective instructional opportunities, as well as a wide array of quality extracurricular activities and programs.

ANALYSIS/EVALUATION

The Director of Athletics, Physical Education and Health is requesting Board of Education approval for the Girls' and Boys' Cross-Country team to participate in the following out-of-the-area competition:

Six Flags Wild Safari Cross-Country Invitational, Six Flags Wild Safari, Jackson, New Jersey: On Friday, September 29, 2017, athletes and coaches will travel to Six Flags Wild Safari in Jackson, New Jersey to participate in the Six Flags Wild Safari Cross-Country Invitational, which will be held Saturday, September 30, 2017. Transportation for this trip will be through Wade Tours. The anticipated cost per student including the overnight stay will be \$125. There are approximately 45 students attending this trip, two coaches and additional parent chaperones.

RECOMMENDATION

That the Board of Education approve the request for the Girls' and Boys' Cross-Country team to participate in the Six Flags Wild Safari Cross-Country Invitational in Jackson, New Jersey on September 29-30, 2017.

KAS/ja

ROTTERDAM-MOHONASEN CENTRAL SCHOOL DISTRICT

F. INSTRUCTION #5

AUGUST 21, 2017

TO: Board of Education

FROM: Kathleen A. Spring, Ph.D., Superintendent

SUBJECT: Request Approval for the Girls' and Boys' Cross-Country Team to Participate in the 2017 Wayne Eagles Cross-Country Invitational

BACKGROUND INFORMATION

The adopted district goals speak to the need to provide students with innovative and effective instructional opportunities, as well as a wide array of quality extracurricular activities and programs.

ANALYSIS/EVALUATION

The Director of Athletics, Physical Education and Health is requesting Board of Education approval for the Girls' and Boys' Cross-Country team to participate in the following out-of-the-area competition:

Wayne Eagles Cross-Country Invitational, Ontario Center, New York: On Friday, September 15, 2017, athletes and coaches will travel to Ontario Center, New York to participate in the Wayne Eagles Cross-Country Invitational, which will be held Saturday, September 16, 2017. The anticipated cost per student including the overnight stay will be \$50. There are approximately 17 students and 5 chaperones attending this trip and parents will be providing transportation.

RECOMMENDATION

That the Board of Education approve the request for the Girls' and Boys' Cross-Country team to participate in the Wayne Eagles Cross-Country Invitational in Ontario Center, New York on September 15-16, 2017.

KAS/ja

ROTTERDAM-MOHONASEN CENTRAL SCHOOL DISTRICT

F. BUSINESS/PERSONNEL #1

AUGUST 21, 2017

TO: Board of Education

FROM: Kathleen A. Spring, Ph.D., Superintendent

SUBJECT: Request for Approval of Preliminary Services Agreements with
Capital Region BOCES for 2017-18

BACKGROUND INFORMATION

State law requires that the Board of Education approve BOCES services agreements in advance prior to incurring a financial obligation.

EVALUATION/ANALYSIS

For 2017-18 the District has committed to various special education and other services that would be provided by Capital Region BOCES.

RECOMMENDATION

That the Board of Education approve the AS-7 Preliminary Services Agreements with Capital Region BOCES for the period July 1, 2017 through June 30, 2018, for a total anticipated payment of \$2,784,844.45.

KAS/CJR:ja

ROTTERDAM-MOHONASEN CENTRAL SCHOOL DISTRICT

F. BUSINESS/PERSONNEL #2

AUGUST 21, 2017

TO: Board of Education

FROM: Kathleen A. Spring, Ph.D., Superintendent

SUBJECT: Request Adoption of Policy Statement for Free and Reduced Price Meals or Free Milk

BACKGROUND INFORMATION

The school district participates in the National School Lunch Program, School Breakfast Program and Special Milk Program

EVALUATION/ANALYSIS

Participation in the National School Lunch Program, School Breakfast Program, and Special Milk Program requires the school district to provide free and reduced price meals and/or free milk to eligible children residing in the school district. The school district must assure the State Education Department that the district will uniformly implement a policy with respect to determining the eligibility of children for free and reduced price meals in each of the district's school buildings. To do this, the school district agrees to adopt the policy statement for free and reduced price meals or free milk.

RECOMMENDATION

That the Board of Education adopt the attached policy statement for free and reduced price meals or free milk.

KAS/CR/ja

ROTTERDAM-MOHONASEN CENTRAL SCHOOL DISTRICT

F. BUSINESS/PERSONNEL #3

AUGUST 21, 2017

TO: Board of Education

FROM: Kathleen A. Spring, Ph.D., Superintendent

SUBJECT: Request Approval to Enter into a Contract with Julie-Ann Dandreti, **RN**, for Nursing Services for the Summer 2017 (*amended from the July 10th Board agenda*)

BACKGROUND INFORMATION

Pursuant to provisions of both Federal and State laws, the District has the responsibility to provide nursing services to resident students with disabilities if stipulated in a student's IEP.

EVALUATION/ANALYSIS

During the 2017 summer program, the District will be required to provide such services. Julie-Ann Dandreti is agreeable to entering into a contract with the District to provide nursing services for student(s) as per their IEP(s). In return for her providing these services, the Rotterdam-Mohonasen Central School District will compensate Julie-Ann Dandreti at a rate of \$20.00 per hour, for approximately \$1,080.00 for the summer program to cover direct nursing services and travel time for the period effective July 10, 2017-August 18, 2017 (summer program).

RECOMMENDATION

That the Board of Education enter into a contract with Julie-Ann Dandreti to provide nursing services to District resident students for the 2017 summer program for approximately \$1,080.00 for the period commencing July 10, 2017 through August 18, 2017.

KAS/KE/ja

ROTTERDAM-MOHONASEN CENTRAL SCHOOL DISTRICT

F. BUSINESS/PERSONNEL #4

AUGUST 21, 2017

TO: Board of Education

FROM: Kathleen A. Spring, Ph.D., Superintendent

SUBJECT: Request Approval of Budget Re-appropriation - Mohon Masque

BACKGROUND INFORMATION

The district accounts for revenues and expenditures for Mohon Masque.

EVALUATION/ANALYSIS

To ensure that the funds are available in the General Fund to offset the recorded expenditures, the 2016-17 budget needs to be re-appropriated. This reappropriation will increase our Revenues by \$38,252.75, and will also require that our appropriations be increased by the same amount.

Spring/Fall Production Receipts	\$38,252.75
---------------------------------	-------------

RECOMMENDATION

That the Board of Education amend the 2016-17 budget as follows:

Increase A510	Estimated Revenue	\$38,252.75
Increase A2770.4	Unclassified Receipts	3,251.50
Increase A2770.1	Unclassified Receipts	25,649.25
Increase A2770.7	Unclassified Receipts	9,352.00
Increase A960	Appropriations	\$38,252.75
Increase A2110.459	Drama Expenditures	30,452.75
Increase A2110.159	Salaries/Instruct. Drama	7,800.00

KAS/CJR:ja

ROTTERDAM-MOHONASEN CENTRAL SCHOOL DISTRICT

F. BUSINESS/PERSONNEL #5

AUGUST 21, 2017

TO: Board of Education
FROM: Kathleen A. Spring, Ph.D., Superintendent
SUBJECT: Request for Approval of First Reading of Board Policies

BACKGROUND INFORMATION

A major responsibility of the Board of Education is to adopt formal policies for governing the educational practices and operations of the school district. To ensure that these policies are appropriately updated for compliance with required laws and regulations, the Board of Education has utilized the Board Policy Service offered by the Erie I BOCES.

EVALUATION/ANALYSIS

Appropriate revised and new policies developed by this Board Policy Service have been reviewed by district administration and forwarded to the Board of Education with a recommendation for adoption. A first reading approval is required at a regular or special meeting of the Board, followed by a second reading approval and formal adoption at a subsequent meeting of the Board in order for the policies to become effective.

RECOMMENDATION

That the Board of Education approves the first reading of the following policies and By-Laws:

- 1510 Regular Board Meetings and Rules (Quorum and Parliamentary Procedure)
- 3000 Website Accessibility
- 3420 Non-discrimination and Anti-Harassment in the School District
- 5110 Budget Planning and Development
- 5130 Budget Adoption
- 5512 Reserve Funds
- 5570 Financial Accountability
- 5572 Audit Committee
- 5672 Information Security Breach and Notification
- 5674 Data Networks and Security Access
- 6120 Equal Employment Opportunity
- 6121 Sexual Harassment of District Personnel
- 6122 Employee Grievances
- 6213 Registration and Professional Development
- 6220 Temporary Personnel
- 7000 Head Lice
- 7210 Student Evaluation, Promotion and Placement
- 7270 Rights of Non-Custodial Parents
- 7551 Sexual Harassment of Students
- 8130 Equal Educational Opportunities

KAS/ja
Attachments

ROTTERDAM-MOHONASEN CENTRAL SCHOOL DISTRICT

F. BUSINESS/PERSONNEL #6

AUGUST 21, 2017

TO: Board of Education

FROM: Kathleen A. Spring, Ph.D., Superintendent

SUBJECT: Request for Approval to Enter into a Contract with The Nurse Connection Staffing, Inc. for Nursing Services

BACKGROUND INFORMATION

Pursuant to provisions of both Federal and State laws, the District has the responsibility to provide nursing services to resident students with disabilities if stipulated in a student's IEP.

EVALUATION/ANALYSIS

The Nurse Connection Staffing, Inc. is agreeable to entering into a contract with the District to provide nursing services for student(s) as per their IEP(s) on an as needed basis. In return for providing these services, the Rotterdam-Mohonasen Central School District will compensate The Nurse Connection Staffing, Inc. at the rate of \$39.50 per hour.

RECOMMENDATION

That the Board of Education enter into a contract with The Nurse Connection Staffing, Inc. to provide nursing services on an as needed basis to District resident students at a cost of \$39.50 per hour from July 1, 2017 through June 30, 2018.

The Nurse Connection Staffing, Inc.
1 Computer Drive S.
Albany, NY 12205

KAS/KE/ja

ROTTERDAM-MOHONASEN CENTRAL SCHOOL DISTRICT

F. BUSINESS/PERSONNEL #7

AUGUST 21, 2017

TO: Board of Education

FROM: Kathleen A. Spring, Ph.D., Superintendent

SUBJECT: Request for Approval to Enter into a Renewal Agreement with Schenectady County ARC for School-To-Work Transition Services for the 2017-2018 School Year

BACKGROUND INFORMATION

Section 4402(2b) of the Education Law authorizes the Board of Education to enter into a contract with institutions within the State of New York for the purpose of providing services to certain district handicapped children.

EVALUATION/ANALYSIS

Schenectady County ARC will be providing educational services for 2 district resident handicapped students for the 2017-2018 school year. The school district will compensate SARC a per half-day rate of \$79.88 for each day the students are in attendance at the day habilitation program. The total for each student for the year will be \$14,378.40. This contract now needs to be approved by the Board of Education.

RECOMMENDATION

That the Board of Education approves a contract with Schenectady County ARC, Inc. for two district resident students at a half-day rate of \$79.88 for each day the students are in attendance at the day habilitation program for the period of September 2017 through June 2018 for an estimated total of \$28,756.80.

KAS/KE/ja

ROTTERDAM-MOHONASEN CENTRAL SCHOOL DISTRICT

F. BUSINESS/PERSONNEL #8

AUGUST 21, 2017

TO: Board of Education

FROM: Kathleen A. Spring, Ph.D., Superintendent

SUBJECT: Request Approval to Enter into a Contract with Brianna Babowicz, Athletic Trainer, effective August 10, 2017 through June 30, 2018

BACKGROUND INFORMATION

During the 2017-2018 school year, the District will be required to provide Athletic Training services to District athletes in preparation for games, at games and at practices. In addition, the athletic trainer provides rehabilitation services for athletes who are injured or recovering from injuries. While Mohonasen has provided athletic training services for nearly two decades pro-actively, there are now regulations and requirements that this service be provided.

EVALUATION/ANALYSIS

During the 2017-2018 school year, in order for the District to provide the required services delineated above, the District will need to hire a certified Athletic Trainer. Brianna Babowicz, Certified Athletic Trainer, is agreeable to enter into a contract with the district to provide Athletic Training services to district resident student athletes. In return for her providing these services, the Rotterdam-Mohonasen Central School District will compensate Brianna Babowicz at a contracted salary of \$44,000 during the 2017-18 school year, to cover direct services, travel to games, evaluation, paperwork, coverage at games and practices, rehabilitation service and consultation and coordination with the Athletic Director. The salary will be in place from August 10, 2017 through June 30 2018.

RECOMMENDATION

That the Board of Education enter into a contract with Brianna Babowicz to provide the full range of Athletic Training services for the district, for a contracted salary of \$44,000 plus health insurance benefits for the period of August 10, 2017 through June 30, 2018.

KAS/ ja

ROTTERDAM-MOHONASEN CENTRAL SCHOOL DISTRICT

F. BUSINESS/PERSONNEL #9

AUGUST 21, 2017

TO: Board of Education

FROM: Kathleen A. Spring, Ph.D., Superintendent

SUBJECT: Request Approval for Municipal Cooperation Agreement for Reconditioning Football Equipment

BACKGROUND INFORMATION

There is a clear track record that cooperative purchasing saves money through group and quantity discounts. Such purchasing spurs increased competition, which causes sharper prices for goods and services.

EVALUATION/ANALYSIS

Capital District schools have made a conscious effort to explore ways to contain costs. The group of schools below are looking at bidding out reconditioned football equipment to help drive down the costs for all of the member schools.

RECOMMENDATION

That the Board of Education adopt the following resolution:

Whereas the Albany City School District, the Averill Park Central School District, the Ballston Spa Central School District, the Bethlehem Central School District, the Burnt Hills-Ballston Lake Central School District, the East Greenbush Central School District, the Guilderland Central School District, the Mohonasen Central School District, the Niskayuna Central School District, the North Colonie Central School District, the Saratoga Springs City School District, the Schenectady City School District, the Shenendehowa Central School District, the South Colonie Central School District, can achieve savings by cooperating in bidding for and purchasing services for the reconditioning of interscholastic football equipment.

Whereas, the parties desire to enter into a written agreement for the purpose of memorializing the terms of their municipal cooperation arrangement.

Now, therefore be it resolved as follows:

This Board of Education approves execution of the Municipal Cooperation Agreement for the purchase of services for the reconditioning of interscholastic football equipment – effective July 1, 2017 through June 30, 2022.

KAS/CJR/ja

ROTTERDAM-MOHONASEN CENTRAL SCHOOL DISTRICT

F. BUSINESS/PERSONNEL #10

AUGUST 21, 2017

TO: Board of Education

FROM: Kathleen A. Spring, Ph.D., Superintendent

SUBJECT: Request for Authorization to Calculate School Tax Rates and Tax Warrant

BACKGROUND INFORMATION

The Board of Education has the responsibility to establish tax rates which are used as the basis for levying school taxes collected by the towns of Rotterdam, Colonie, and Guilderland on behalf of our school district. The Board of Education is also responsible for issuing tax warrants to reflect the total tax revenues to be collected by these towns for our school district.

EVALUATION/ANALYSIS

In order to calculate tax rates and tax warrants, the district needs the assessed values and equalization rates for all three towns. Unfortunately, as of this date some of this information is not available.

The towns will need this information from the district as soon as it becomes available so that they can calculate, print, and distribute tax bills in a timely fashion.

RECOMMENDATION

That the Board of Education authorize the Assistant Superintendent for Business to calculate tax rates and tax warrants upon receiving all needed information and share these with Rotterdam, Colonie, and Guilderland. These rates will then be officially adopted at the next BOE meeting.

KAS/CJR/ja

ROTTERDAM-MOHONASEN CENTRAL SCHOOL DISTRICT

G3. PERSONNEL RECOMMENDATIONS

AUGUST 21, 2017

TO: Board of Education

FROM: Kathleen A. Spring, Ph.D., Superintendent

SUBJECT: Personnel Recommendations

BACKGROUND INFORMATION

The attached document represents personnel recommendations for the District, which have been processed through appropriate departments and brought forward by the Superintendent.

RECOMMENDATION

That the Board of Education approves the attached personnel recommendations:

- A. Retirements**
- B. Appointments**
- C. Resignations**
- D. Leaves of Absence**
- E. Removal from Service**

A. Retirements

Darlene Englehart

Assignment: P/T Bus Aide
Effective Date: September 7, 2017

B. Appointments

Michelle Getman

Appointment: Probationary
Tenure Area: Special Education
Date of Commencement: September 1, 2017
Expiration Date: August 31, 2021
Certification Status: Childhood Education Gr. 1-6, Initial
Salary: Step 1 plus graduate credits

Teresa Bancheri

Appointment: Long-Term Substitute
Assignment: Literacy
Date of Commencement: September 5, 2017
Expiration Date: Close of business June 22, 2018
Certification Status: Pre-Kindergarten, K-6, Permanent; Special Education, Permanent;
 Reading Teacher, Permanent
Salary: Step 7 plus graduate credits

Heather Higgins

Appointment: Long-Term Substitute
Assignment: Literacy
Date of Commencement: September 5, 2017
Expiration Date: Close of business January 5, 2018
Certification Status: Childhood Education Gr. 1-6, Initial; Literacy B-6, Initial
Salary: Step 1 plus graduate credits

Julie Tootell

Appointment: Long-Term Substitute
Assignment: Library Media Specialist
Date of Commencement: September 5, 2017
Expiration Date: TBD
Certification Status: Library Media Specialist, Initial
Salary: Step 7 plus graduate credits

Kathryn Maggiacomo

Assignment: 4 Extra Elementary Sections per Week (Library Media Specialist)
Effective Dates: September 1, 2017 – June 30, 2018
Salary: 8% of contract salary

Kristen Vachon

Assignment: 6th Class (English)
Effective Dates: September 1, 2017 – January 31, 2018
Salary: 12% of contract salary, pro-rated

Rachel Empie

Appointment: Part-Time
Assignment: Art **(.533)** (*amended from the July 10, 2017 agenda*)
Date of Commencement: September 1, 2017
Expiration Date: Close of business June 30, 2018
Certification Status: Visual Arts, Initial
Salary: Step 11 plus graduate credits

Melissa Goard

Assignment: Teacher on Special Assignment (.5 Math AIS/.5 Coaching)
Certification Status: Pre-Kindergarten, K-6, Permanent; Reading, Permanent
Effective Dates: September 1, 2017 – June 30, 2018
Salary: Step 19 plus graduate credits

Kristen Taylor

Assignment: Teacher on Special Assignment (.5 Math AIS/.5 Coaching)
Certification Status: Pre-Kindergarten, K-6, Permanent; Reading, Permanent
Effective Dates: September 1, 2017 – June 30, 2018
Salary: Step 17 plus graduate credits

Ann Marie O'Brien

Assignment: Teacher on Special Assignment (1.0 Math AIS Direct Intervention Services)
Certification Status: Nursery, K-6, Permanent
Effective Dates: September 1, 2017 – June 30, 2018
Salary: Step 25 plus graduate credits

Megan Lineback

Assignment: P/T Teaching Assistant (6 hours)
Effective Dates: September 5, 2017 – June 30, 2018
Salary: Step 1

Joi Rumbaugh

Assignment: P/T Teaching Assistant (6 hours)
Effective Dates: September 5, 2017 – June 30, 2018
Salary: Step 1

Edda Sacco
Assignment: P/T Teaching Assistant (6 hours)
Effective Dates: September 5, 2017 – June 30, 2018
Salary: Step 2

Karen Spring
Assignment: P/T Teaching Assistant (6 hours)
Effective Dates: September 5, 2017 – June 30, 2018
Salary: Step 6

Shannon Grier
Assignment: P/T Teaching Assistant (6 hours)
Effective Dates: September 5, 2017 – June 30, 2018
Salary: Step 3

Padraic Bailey
Assignment: Water Safety Instructor Supervisor / Lifeguard (Level 1)
Effective Date: July 3, 2017
Salary: \$15.50/hour & \$10.00/hour (*amended from the July 10, 2017 agenda*)

Jordan Nowak
Assignment: Water Safety Instructor Supervisor
Effective Date: July 3, 2017
Salary: \$15.50/hour (*amended from the July 10, 2017 agenda*)

Margaret Collins
Assignment: Lifeguard (Level 1)
Effective Date: August 30, 2017
Salary: \$10.00/hour

Stephanie Eckl
Assignment: Lifeguard (Level 1)
Effective Date: August 30, 2017
Salary: \$10.00/hour

Laura Gemmett
Assignment: Lifeguard (Level 1)
Effective Date: August 30, 2017
Salary: \$10.00/hour

Charles Jordan
Assignment: Lifeguard (Level 1)
Effective Date: August 30, 2017
Salary: \$10.00/hour

Nando Wickham

Assignment: Computer Help Desk Specialist, Permanent *(subject to a probationary period according to Civil Service rules)*
Effective Date: July 27, 2017
Salary: \$29,016

Nicholas Ferraro

Assignment: Cleaner
Effective Date: August 21, 2017
Salary: \$24,919

Jennifer Livingston

Assignment: Cleaner
Effective Date: August 21, 2017
Salary: \$24,000

Jennifer Lam

Assignment: P/T Food Service Helper
Effective Date: August 31, 2017
Salary: \$10.71

Heather Preissler

Assignment: P/T Food Service Helper
Effective Date: August 31, 2017
Salary: \$11.32

Michele Garrow

Assignment: P/T Food Service Helper (Café Aide)
Effective Date: September 5, 2017
Salary: \$10.48

Chris Lindell

Assignment: P/T Maintenance Mechanic, Provisional & P/T Cleaner
Effective Date: August 11, 2017
Salary: \$15.75/Hr. / \$11.50/Hr.

Darcy McCooey

Assignment: Substitute Typist
Effective Date: July 10, 2017
Salary: \$13.25/hour

Jolie Smith

Assignment: Substitute Teacher Aide
Effective Dates: September 5, 2017
Salary: \$10.25

Nicole Rapp

Assignment: Substitute Teacher Aide / Substitute Teaching Assistant
Effective Dates: September 5, 2017
Salary: \$10.25 / \$11.80

Craig Vaughn

Assignment: Substitute Bus Driver
Effective Date: August 31, 2017
Salary: \$15.75/hour

Michael Schoppe

Assignment: Substitute Cleaner
Effective Date: August 22, 2017
Salary: \$10.25/hour

2016-2017 High School Curriculum Work - \$181.55/Day

Name	Curriculum Work	# Hours
Cory Gregg	APEX Modification	2
Malachi Martin	APEX Modification	2

2017-2018 Project Lead the Way Training - \$500 Stipend

Name	Project	# Days
John Winters	Principles of Engineering	10

2017-2018 Student Teachers

Name	Assignment/Bldg.	Dates
Brian Bushner	Draper Middle School	9/5/2017-6/22/2018
Fiona Recchia	High School	9/5/2017-6/22/2018

2017-2018 Draper Middle School Curriculum Work - \$183.37/Day

Name	Curriculum Work	# Hours
Nikki Schaap	Physical Education	1
Doug Hallberg	Physical Education	1

2017-2018 Pinewood Curriculum Work - \$183.37/Day

Name	Curriculum Work	# Hours
Melissa Narusky	Music	.5
Kevin Cummings	Mathematics	1
Katherine Brown	Mathematics	1
Leisha Sherman	Science	2

2017-2018 Bradt Curriculum Work - \$183.37/Day

Name	Curriculum Work	# Hours
Loriann Lynch	Science	2
Melanie Weinlein	Science	2
Anna Dagostino	Science	2
Jennifer Palleschi	Science	2
Susan Yates	Science	2

2017-2018 Bradt Curriculum Work - \$183.37/Day

Name	Curriculum Work	# Hours
Melissa Goard	Math	1
Kristen Taylor	Math	2
Ashley Geyer	Math	2
Rose Dorado	Math	2
Erin Ferraro	Math	2
Lynette Griesemer	Math	2
Jaime Murray	Art	1
Rachel Empie	Art	1

Fall Coaches - 2017

Position	Coach	Step
Girls' Assistant Diving	Jeremy Sagaille	3
Boys' Varsity Assistant Soccer	Ryan Brooks Newton	1
Boys' J.V. Volleyball	Brandon Gunthrie	1
Varsity Football Assistant	Michael Williams	1
Boys' Modified Soccer	Shannon Grier	2 (amended from the July 10, 2017 agenda)

Fall Coaches - 2017 Resignations

Position	Coach	Step
Girls' Assistant Diving	Padraic Bailey (.5)	resignation
Varsity Football Assistant	Padraic Bailey	resignation

Relocation Work - Per MTA Contract

Name	Date	# Hours
Kristen Taylor	TBD	6.5

2017-2018 Instructional Leaders

Name	Position	Stipend
Lynette Griesemer	Kindergarten	\$2400
Laura Eggleston	First Grade	\$2400
Rose Dorado	Second Grade	\$2400
Gina Ralston	Third Grade	\$2400
Michelle Howard	Fourth Grade	\$2400
Heidi DePiero	Fifth Grade	\$2400
Mark Lajuennesse	Sixth Grade	\$2400
Jennifer Fahsel	Sixth Grade	\$2400
Jenna Niles	Seventh Grade	\$2400
Erin Degnan	Seventh Grade	\$2400
Maria Pacheco	Eighth Grade	\$2400
Erika Pangburn	Eighth Grade	\$2400
Krista Zajesky	K-5 Special Education	\$2400
Kelly Fahrenkopf	6-12 Special Education	\$2400
Liesha Sherman	K-5 Instructional Technology	\$2400
Katie Bartone	6-12 Instructional Technology	\$2400
MaryAnn Nickloy	6-8 Mathematics	\$1200
Robert Higgins	9-12 Mathematics	\$1200

2017-2018 Instructional Leaders

Name	Position	Stipend
Brian Shaffer	6-12 Social Studies	\$2400
Michael York	K-12 Art	\$2400
Susan Braiman	6-12 Business	\$1200
Jennifer Fritz-Walbroehl	6-12 Family and Consumer Sciences	\$1200
Maureen Geagan	World Languages	\$2400

2017-2018 New Teacher Orientation and Professional Development: \$183.37/Day

Name	Curriculum Work	# Days
Sarah Goss	New Teacher Orientation	3
Kathryn Maggiacomo	New Teacher Orientation	2.5
Elizabeth Munger	New Teacher Orientation	2
Jennifer Smith	New Teacher Orientation	2
Christie Lee	New Teacher Orientation	1.5
Melissa Narusky	New Teacher Orientation	1
Brandon Guthrie	New Teacher Orientation	1
Heather Higgins	New Teacher Orientation	3
Teresa Bancheri	New Teacher Orientation	3
Michelle Getman	New Teacher Orientation	3
Michael Williams	New Teacher Orientation	1
Henry Cumoletti	New Teacher Orientation	1

Summer Enrichment 2017

Class	Instructor	Dates	Rate
Musician Boot Camp	Gail Sparlin	July 10 – July 14	\$525
Mohon Masque	Kathleen Derochie Nicole Gabriel	July 24 – July 28	\$525/each instructor
Fun with Legos	Liesha Sherman	July 31 – August 4	\$525

Summer School 2017 – Special Education- July 10 – August 18, 2017 (8:00 am- 2:00 pm)

Name	Assignment	# Days	Step/Rate
Kathleen Sacks	Teacher – WBL @ H.S.	7 Days	1

2017 High School Review Sessions – July 31 – August 15, 2017 / 2 hrs. per day. Mon-Thurs.

Name	Assignment	Dates	Step/Rate
Autumn Wallace	Teacher – Global Review	TBD - 10 Days	10
Michele DeLorenzo	Teacher – Algebra Review	TBD - 10 Days	1

2017 High School APEX – July 5 – August 18, 2017 / (8:00 am – 2:00 pm)

Name	Assignment	Dates	Step/Rate
Angie Lasher	Teaching Assistant	APEX	2

2017 High School Summer School – July 10 – Aug. 18 / Mon. – Thurs.

Name	Assignment	Hours	Rate
David Battaglia	Monitor	5 hours/day	\$25.45/Hr.
Laurie Regina	Monitor	5 hours/day	\$16.57/Hr.
Joseph. Pugliese	Monitor	5 hours/day	\$15.47/Hr.
Richard Caruso	Substitute Monitor	As needed	\$15.47/Hr.

2017 Bradt AIS Summer School – July 5 – July 27 / 3 hrs. per day / Mon. – Thurs.

Name	Assignment	Dates	Step
Phyllis DelVecchio	Teacher Assistant	July 5 – July 27	2
Debra Brown	Teacher Assistant	July 5 – July 27	1
Laura Eggleston	Substitute Teacher	July 24 – July 27	--

**2017 Pinewood AIS Summer School – July 31 – August 10 / 3 hrs. per day / Mon. – Thurs.
(This is an amendment from Bradt Summer School to Pinewood Summer School from the July 10, 2017 agenda)**

Name	Assignment	Dates	Step
Amanda Brousseau	Substitute Teacher	July 31 – August 10	--

C. Resignations

Heather Preissler

Assignment: P/T Teaching Assistant (6 hours)
Effective Date: Close of business August 30, 2017

Joscelyn Clark

Assignment: P/T Teaching Assistant (6 hours)
Effective Date: Close of business August 14, 2017

Kelly Collier

Assignment: P/T Food Service Helper (Café Aide)
Effective Date: July 24, 2017

Stacey Rorick

Assignment: P/T Food Service Helper
Effective Date: August 16, 2017

D. Leaves of Absence

Carmella Fusco

Assignment: Literacy
Effective Dates: September 1, 2017 - November 24, 2017 (Family Medical Leave)
 November 27, 2017 – June 30, 2018 (Unpaid Leave of Absence)
Reason: Family Medical Leave / Unpaid Leave of Absence

E. Removal from Service

Michael Grant

Assignment: Substitute Bus Driver
Effective Date: August 21, 2017

Lucinda Flower

Assignment:

Effective Date:

Substitute Bus Driver

August 21, 2017

Athena Gallop

Assignment:

Effective Date:

Substitute Cleaner

August 21, 2017

Landon Shafer

Assignment:

Effective Date:

Substitute Cleaner

August 21, 2017