

**FARNSWORTH TECHNOLOGY CENTER
2072 CURRY ROAD
SCHENECTADY, NY 12303**

**JUNE 5, 2016
TENURE/RETIREE RECEPTION 6:00 PM/HS ART WING
BOARD MEETING 7:00 PM**

**AGENDA
BOARD OF EDUCATION MEETING**

- A. Call to Order
- B. Pledge of Allegiance
- C. Roll Call
- D. Communications
 - 1. Student Representatives
 - a. Introduction of new student representatives: Emily Bascom & Noelle Levasseur
 - 2. Superintendent
 - a. Matt Stein – Athletic and League Affiliation Study
 - b. MTA Board Recognition
 - 3. Board of Education
 - 4. Public (Privilege of the Floor)
- E. Old Business
- F. New Business
 - Instructional
 - 1. Request for Approval and Arrangement for the Committee on Special Education Recommendations and Student Placements and Committee on Pre-School Special Education
 - Business/Personnel
 - 1. Request for Approval of the Annual Fire Inspection Reports
 - 2. Request Approval of Budget Reappropriation – 2016-17 Special Legislative Grant
 - 3. Request for Approval of Mohonasen Supervisors Association Collective Bargaining Agreement
 - 4. Request Approval of Teacher Aide Summer School/Summer Programs Salary Schedule
 - 5. Request Approval of Nomination for Area 7 Director of the New York State School Boards Association
 - 6. Request for Approval of videoconferencing for Board Members unable to attend meeting
- G. Other Items
 - 1. Approval of Minutes (May 22, 2017)
 - 2. Bids/Change Orders
 - 1. Request for Award of Athletic Supplies Bid
 - 3. Personnel
- H. Proposed Executive Session
 - 1) Contract Negotiations/Superintendent Evaluation
- I. Adjournment

ROTTERDAM MOHONASEN CENTRAL SCHOOL DISTRICT

F. INSTRUCTION I

Date: 06/05/17

TO: Board of Education

FROM: Kathleen A Spring, Ph. D., Superintendent

SUBJECT: Request for Approval and Arrangement for the Committee on Special Education Recommendations and Student Placements and Committee on Pre-School Special Education

BACKGROUND INFORMATION

Procedures and definitions pertaining to Special Education are embodied under Part 200 of Commissioners' Regulations and Article 89 of New York Education Law. They mandate that Boards of Education provide appropriate education programs and services for pupils with handicapping conditions upon receipt of recommendations and student placements from the Committee on Special Education (CSE) and Committee on Pre-School Special Education (CPSE) on 11/07/16, 01/13/17, 05/03/17, 05/08/17, 05/10/17, 05/12/17, 05/15/17, 05/16/17, 05/17/17, 05/22/17, 05/23/17.

EVALUATION/ANALYSIS

5583385	5580940	5583916	005578572	5582214	5583850
5582306	005579664	5581058	5582250	5581601	5583008
55802151	5580980	5582918	5582419	5582916	5583092
5582730	005578582	557915	5579251	5583593	5581148
5579638	5583099	558061	00557016	5582899	5582900
5582725	005579902	5580928	5583005	5578147	5583094
5583493	5583557	5582162	5580097	5582652	5582359
5582253	5580622	5583590	5580629	5581912	5582211
005578572	5583916	556130	000556724	5581318	005578602
5580805	000558064	5580812	005580211	005578209	5581058
5582250	5581601	55802151	5580980		

All students are residents of Mohonasen Central School district; all parents are in agreement with the recommendations, and all recommendations are for the least restrictive environment based on students' educational needs. All mandated members were present at the CSE and CPSE meetings.

RECOMMENDATION

That the Board of Education approve and arrange for the recommendations of the Committee on Special Education and Committee on Pre-School Special Education on 11/07/16, 01/13/17, 05/03/17, 05/08/17, 05/10/17, 05/12/17, 05/15/17, 05/16/17, 05/17/17, 05/22/17, 05/23/17.

KAS:CH

Attachment

ROTTERDAM-MOHONASEN CENTRAL SCHOOL DISTRICT

F. BUSINESS/PERSONNEL #1

JUNE 5, 2017

TO: Board of Education

FROM: Kathleen A. Spring, Ph.D., Superintendent

SUBJECT: Request for Approval of the Annual Fire Inspection Reports

BACKGROUND INFORMATION

All facilities owned or operated by the school district must be inspected on an annual basis for compliance with NYS Uniform Fire Prevention and Building Code. The school facilities must also be inspected for compliance with regulations of the Commissioner of Education, Part 155.8.

EVALUATION/ANALYSIS

On April 19, 2017, all facilities owned by the school district were inspected. A copy of the fire safety report has been submitted to the State Education Department, and Certificates of Compliance will be received and displayed at all of our facilities when they are received from the State Education Department Facilities Planning. The district has also placed on our website and a legal notice in the Daily Gazette, an article indicating fire safety reports have been completed, that all buildings are in compliance, and that copies of the reports are available for public inspection.

RECOMMENDATION

That the Board of Education approve the Annual Fire Inspection Reports for all facilities owned by the Rotterdam-Mohonasen Central School District.

KAS/CJR:ja

ROTTERDAM-MOHONASEN CENTRAL SCHOOL DISTRICT

F. BUSINESS/PERSONNEL #2

JUNE 5, 2017

TO: Board of Education

FROM: Kathleen A. Spring, Ph.D., Superintendent

SUBJECT: Request Approval of Budget Reappropriation – 2016-17 Special
Legislative Grant

BACKGROUND INFORMATION

Occasionally, the district is the recipient of special grants stemming from the Board and Mohonasen staff reaching out to various Legislators and Assemblymen.

EVALUATION/ANALYSIS

A General Purpose Legislative Grant in the amount of \$50,000 has been received. This grant is for general use as specified by the Board of Education and will be allocated to support various district initiatives.

RECOMMENDATION

That the Board of Education amend the 2016-2017 budget as follows:

Increase A510	Estimated Revenue	\$50,000	
Increase A3289	Other State Aid	\$50,000	
Increase A960	Appropriations		\$50,000
Increase A2110.201-00-0000	Equipment – Grant in Aid		\$50,000

KAS/CJR:ja

ROTTERDAM-MOHONASEN CENTRAL SCHOOL DISTRICT

F. BUSINESS/PERSONNEL #3

JUNE 5, 2017

TO: Board of Education

FROM: Kathleen A. Spring, Ph.D., Superintendent

SUBJECT: Request for Approval of Mohonasen Supervisors Association Collective Bargaining Agreement

BACKGROUND INFORMATION

The Mohonasen Central School District Supervisors Association's collective bargaining agreement with the district expires on June 30, 2017. Representatives of the Mohonasen Support Staff Supervisors Association, the Assistant Superintendent for Business, Assistant Superintendent for Curriculum and Instruction, and the Superintendent met for the purpose of negotiating a successor agreement.

EVALUATION/ANALYSIS

A collective bargaining between the district and the Mohonasen Supervisors Association has been negotiated, based upon parameters given the district's negotiators by the Board of Education. The agreement, with the effective dates of July 1, 2017 through June 30, 2022, has been ratified by the Association. Board of Education ratification is required for the agreement to become effective.

RECOMMENDATION

That the Board of Education approve the collective bargaining agreement between the district and the Mohonasen Central School District Supervisors Association, effective July 1, 2017 through June 30, 2022 and authorize the Superintendent to execute the agreement.

KAS/CJR:ja

ROTTERDAM-MOHONASEN CENTRAL SCHOOL DISTRICT

F. BUSINESS/PERSONNEL #4

JUNE 5, 2017

TO: Board of Education

FROM: Kathleen A. Spring, Ph.D., Superintendent

SUBJECT: Request Approval of Teacher Aide Summer School/Summer Programs Salary Schedule

BACKGROUND INFORMATION

The provision of summer school programs has been an essential component of the overall district focus. For the past several years, summer school programs have expanded to incorporate classes for Academic Intervention Services (AIS). The AIS classes at the Draper, Pinewood and Bradt Schools serve not only to build skills but also to help bridge the gap between the end of one school year and the start of the next. Traditional summer offerings for students who failed a course are provided for middle and high school students.

EVALUATION/ANALYSIS

The rates applied to summer school staffing have always been similar to the contractual rates in the respective contracts for that period. The attached schedule outlines the proposed teacher aide summer school salary schedule.

RECOMMENDATION

That the Board of Education approve the teacher aide summer school salary schedule for Special Education Programs and AIS Classes Aide Support from 2017-2021 as follows:

	2017-18	2018-19	2019-20	2020-21
Step 1	\$12.30	\$12.55	\$12.80	\$13.05
Step 2-4	\$12.61	\$12.86	\$13.12	\$13.38
Step 5-10	\$14.04	\$14.32	\$14.60	\$14.89

ROTTERDAM-MOHONASEN CENTRAL SCHOOL DISTRICT

F. BUSINESS/PERSONNEL #5

JUNE 5, 2017

TO: Board of Education

FROM: Kathleen A. Spring, Ph.D., Superintendent

SUBJECT: Request Approval of Nomination for Area 7 Director of the New York State School Boards Association

BACKGROUND INFORMATION

Every two years, the district nominates a person to serve as Director of the Area 7 New York State School Boards Association for a two-year term.

EVALUATION/ANALYSIS

The district has nominated Catherine Lewis as Area 7 Director.

RECOMMENDATION

That the Board of Education approve the nomination of Catherine Lewis as Area 7 Director of the New York State School Boards Association for a two-year term commencing January 1, 2018.

KAS/ja

ROTTERDAM-MOHONASEN CENTRAL SCHOOL DISTRICT

F. BUSINESS/PERSONNEL #6

JUNE 5, 2017

TO: Board of Education

FROM: Kathleen A. Spring, Ph.D., Superintendent

SUBJECT: Request for Approval of videoconferencing for Board Members unable to attend meeting

BACKGROUND INFORMATION

Public Officers Law Sections 102 and 103 allow for the use of videoconferencing for attendance and participation of the members of the Board of Education who are unable to attend the physical meeting.

EVALUATION/ANALYSIS

The physical presence of members of the Board at meetings is the preferred practice, but there may periodically be circumstances that do not allow this to occur. In those special circumstances, the Board of Education may allow member participation via videoconferencing given reasonable justification for their inability to be physically present at a meeting of the Board.

In addition, Public Officers Law Section 104 requires adequate notice to the public if videoconferencing will be used, the location(s) of such sites, and the opportunity for the public to attend the meeting at any such site.

RECOMMENDATION

That the Board of Education approve the option of allowing attendance and participation of members via videoconferencing one time per school year given reasonable justification for inability to attend such as illness, military deployment, out of town business or personal reasons. The Superintendent and Board President must be notified of this request and the appropriate public notice must be able to be issued.

KAS:ja

ROTTERDAM-MOHONASEN CENTRAL SCHOOL DISTRICT

G2. BIDS/CHANGE ORDERS

JUNE 5, 2017

TO: Board of Education
FROM: Dr. Kathleen Spring, Superintendent
SUBJECT: Request for Award of Athletic Supplies Bid

BACKGROUND INFORMATION

To ensure that the district obtains the best possible pricing for athletic supplies needed for the 2017-2018 school year, bid specifications were developed and sent to vendors who expressed an interest in doing business with the district. Specifications were sent out on April 24, 2016, any bids received for these items were opened on May 12, 2017 and reviewed.

EVALUATION/ANALYSIS

Bids were received from the following vendors to supply athletic supplies for the 2017-2018 school year. The bids were reviewed by the District's Director of Physical Education, Health and Athletic Services and are summarized below:

<u>Bidder</u>	<u>Total Amount</u>
Riddell/All American	\$1,642.23
Stadium Systems	646.50
Aluminum Athletic Equipment	840.00
Morleys Athletic Supplies	8920.11
Scholastic Sports Sales	884.80
MFAC, LLC	471.00
TOTAL	\$13,404.64

RECOMMENDATION

That the Board of Education award contracts to furnish athletic supplies for the 2017-2018 school year to the lowest bidder, meeting specifications as noted above.

ROTTERDAM-MOHONASEN CENTRAL SCHOOL DISTRICT

G3. PERSONNEL RECOMMENDATIONS

JUNE 5, 2017

TO: Board of Education
FROM: Kathleen A. Spring, Ph.D., Superintendent
SUBJECT: Personnel Recommendations

BACKGROUND INFORMATION

The attached document represents personnel recommendations for the District, which have been processed through appropriate departments and brought forward by the Superintendent.

RECOMMENDATION

That the Board of Education approves the attached personnel recommendations:

- A. Retirements**
- B. Appointments**
- C. Resignations**
- D. Rescind Leave of Absence**
- E. Leaves of Absence**
- F. Removal from Service**

A. Retirements

Todd Shafer

Assignment: Custodian
Effective Date: Close of business July 3, 2017

B. Appointments

William Vacca

Appointment: Probationary
Tenure Area: K-12 Assistant Principal
Date of Commencement: July 1, 2017
Expiration Date: June 30, 2021
Certification Status: School Building Leader, Initial; Childhood Education Gr. 1-6, Professional
Salary: \$75,000

Christie Lee

Appointment: Probationary
Tenure Area: Mathematics 7-12
Date of Commencement: September 1, 2017
Expiration Date: August 31, 2021
Certification Status: Pending
Salary: Step 2 plus graduate credits

Elizabeth Munger

Appointment: Probationary
Tenure Area: Elementary Education
Date of Commencement: September 1, 2017
Expiration Date: August 31, 2021
Certification Status: Childhood Education Gr. 1-6, Professional
Salary: Step 7 plus graduate credits

Brandon Guthrie

Appointment: Part-Time
Assignment: Physical Education (.7)
Date of Commencement: September 1, 2017
Expiration Date: Close of business June 30, 2018
Certification Status: Physical Education, Initial
Salary: Step 4 plus graduate credits

Thomas Geddes

Appointment: Long-term Substitute
Assignment: Physical Education (1.0)
Date of Commencement: September 1, 2017
Expiration Date: Close of business June 30, 2018
Certification Status: Physical Education, Professional
Salary: Step 6 plus graduate credits

Edda Sacco

Appointment: Long-Term Substitute
Assignment: School Counselor
Date of Commencement: April 24, 2017
Expiration Date: Close of business June 23, 2017 *(amended from the May 8, 2017 agenda)*
Certification Status: School Counselor, Provisional
Salary: Step 1 plus graduate credits, pro-rated

Spring Coach

Position	Coach	Step
Freshman Baseball	Bob Hartman (.5)	7
Freshman Baseball	Rick Caruso (.6) <i>(amended from the February 27, 2017 agenda)</i>	3

Fall Coaches - 2017

Position	Coach	Step
Varsity Football Head	Scott Sabourin	Step 7
Varsity Football Assistant	Keith Pollizatto	Step 7
Varsity Football Assistant	Paddy Bailey	Step 2
J.V. Football Head	Joseph Emma	Step 7
J.V. Football Assistant	Tom Geddes	Step 5
J.V. Football Assistant	Jim Huggins	Step 7
Modified Football Head	Josh Whipple	Step 7
Modified Football Assistant	Matt Rider	Step 7
Modified Football Assistant	Greg Massaroni	Step 5
Cross Country - Varsity	Jeff Hayes	Step 4
Cross Country - Varsity	Bill Sherman	Step 7
Cross Country – Modified	Heather Hill	Step 2
Boys’ Varsity Soccer	Robert Sgueglia	Step 2
Boys’ Varsity Assistant	OPEN	Step
Boys’ J.V. Soccer	Clint DeMyer	Step 3
Boys’ Modified Soccer	OPEN	Step
Girls’ Varsity Soccer	OPEN	Step
Girls’ Varsity Assistant	Bob DiBella	Step 3
Girls’ J.V. Soccer Coach	OPEN	Step
Girls’ Modified Soccer	Katie Bartone	Step 5
Boys’ Varsity Volleyball	OPEN	Step
Boys’ JV Volleyball	OPEN	Step
Girls’ Varsity Volleyball	Matt Lopez	Step 7
Girls’ JV Volleyball Coach	Christopher Abel	Step 7

Fall Coaches - 2017

Position	Coach	Step
Girls' Modified Volleyball	Jordan Cotton	Step 3
Boys' Varsity Golf	Bill Mottola	Step 3
Girls' J.V. Tennis	Maria Pacheco	Step 7
Girls' Varsity Swimming	Katie Streeter	Step 6
Girls' Varsity Diving Assistant	OPEN	Step
Varsity Cheerleading	Jessica Couball	Step 5
J.V. Cheerleading	Rochelle Obie	Step 2

Strength & Conditioning - Football

Coach	Stipend
Scott Sabourin	\$350.00
Joseph Emma	\$350.00
Keith Pollizatto	\$350.00
Jim Huggins	\$350.00
Tom Geddes	\$350.00
Paddy Bailey	\$350.00
Strength & Conditioning - All Sports	
Raymond Kearney	Step 7

Spring Coaches - 2017

Position	Coach/Advisor	Step/Stipend
Unified Basketball	Ben Pierson, Coach	\$1,000
Unified Basketball	Diane Blinn, Advisor	\$1,000

2016-2017 Intramurals

Name	Building
Jim Huggins	High School

Summer Work – Guidance Counselors (10 Days Each)

Counselor	Building
Kyra Grimsley	Draper Middle School
Angie Santabarbara	Draper Middle School
Deborah Wood	Draper Middle School

Draper Success Indicator Support – May 1, 2017 - June 23, 2017 (\$34.27/hour)

Name	Hours
John Winters	Substitute only up to 2.25 hours/week

2017 Draper Success Indicators Summer School – July 5 – August 15, 2017

Name	Assignment	Dates	Step
Fred Saccocio	Success Indicator Teacher	July 5 – August 15	9
Maureen Geagan	Success Indicator Teacher	July 5 – August 15	10
Julian Williams	Teaching Assistant	July 5 – August 15	2

2017 Bradt AIS Summer School – July 5 – July 27, 2017 (3 hrs. per day/Mon. – Thurs.)

Name	Assignment	Dates	Step
Amanda Brousseau	Jump Start	July 5 – July 27	10
Lindsey Shepler	Jump Start	July 5 – July 27	4
Kristen Taylor	Teacher	July 5 – July 27	4
Susan Yates	Teacher	July 5 – July 27	7
Alysia Hladik	Teacher	July 5 – July 27	3
Colleen Palleschi	Teacher	July 5 – July 27	2
Sandra McDuffee	Reading	July 5 – July 27	1
TBD	SPED	July 5 – July 27	

2017 Pinewood AIS Summer School – July 5 – August 10, 2017 (3 hrs. per day/Mon. – Thurs.)

Name	Assignment	Dates	Step
Marie Furlong	Teacher	July 5 – August 10	1
Michelle Howard	Teacher	July 5 – August 10	2
Meghan Peck	Teacher	July 5 – August 10	1
Rebecca Pollick	Teacher	July 5 – August 10	8
Marina Strang	Teacher	July 5 – August 10	2
Kim Trestick	Teacher	July 5 – August 10	10
Mindy Holland	Library Media Specialist	July 5 – August 10	9
Kevin Cummings	Math	July 5 – August 10	10
Kristen Taylor	Math	July 5 – August 10	3
Elizabeth Rocco	Reading	July 5 – August 10	5
Michelle Getman	SPED	July 5 – August 10	4

C. Resignations

Thomas Merritt

Assignment: P/T Bus DriverEffective Date: May 30, 2017**D. Rescind Leave of Absence****Appeared on the May 22, 2017 agenda:**

Dennae Hughes

Assignment: Social StudiesEffective Dates: June 13, 2017 – June 30, 2017Reason: Unpaid Leave of Absence**E. Leaves of Absence**

Kyra Grimsley

Assignment: School CounselorEffective Dates: June 12, 2017 – June 26, 2017Reason: Family Medical Leave

F. Removal from Service

Jason Bailey

Assignment: Substitute Monitor
Effective Date: June 6, 2017

Stanley Boyark, Sr.

Assignment: Substitute Bus Driver
Effective Date: June 6, 2017

Rene Martin

Assignment: Substitute Bus Driver
Effective Date: June 6, 2017

Kristen Bender

Assignment: Substitute Food Service Helper
Effective Date: June 6, 2017

Elizabeth Gollinger

Assignment: Substitute Food Service Helper
Effective Date: June 6, 2017

Mary Hartman

Assignment: Substitute Food Service Helper
Effective Date: June 6, 2017

Miranda MacGregor

Assignment: Substitute Food Service Helper
Effective Date: June 6, 2017

Brittany Gabriel

Assignment: Substitute Food Service Helper (Café Aide)
Effective Date: June 6, 2017

Michelle Canning

Assignment: Substitute Typist
Effective Date: June 6, 2017

Toni DiLorenzo

Assignment: Substitute Typist
Effective Date: June 6, 2017

Lynn Vincent

Assignment: Water Safety Instructor, Lifeguard, Lifeguard Water
Training Instructor
Effective Date: June 6, 2017