

MOHONASEN CENTRAL SCHOOL DISTRICT

*Minutes of Meeting of the Board of Education
Monday, March 9, 2009, Mohonasen High School*

The Board Meeting was preceded by a Budget Presentation at 6:00PM.

The Board meeting was called to order by the President, Mrs. French, at 7:03 PM.

Mrs. French requested those present to stand and join in the Pledge of Allegiance to the Flag.

Present:

Julie Adamec, Member	Kathleen A. Spring, Ph.D., Superintendent
Dominic Cafarelli, Member	Denise A. Swezey, Assistant Superintendent for Business
Nancy del Prado, Member	Patrick McGrath, Assistant Superintendent for Curriculum & Instruction
Eileen French, President	Karla Empie, Director of Special & Alternative Programs
Charles Macejka, Member	Makensie Bullinger, Assistant High School Principal
Joseph Salamone, Member	Timothy Hulihan, Assistant High School Principal
Gary Spadaro, Member	Debra Male, Draper Middle School Principal
	Rosemary Soltis, Assistant Middle School Principal
	Michele Hunter, Pinewood School Principal
	Deborah Kavanaugh, Pinewood Assistant Principal
	Arlene DeSiena, Bradt Asst. Principal
	Heidi Bromley, Administrator for Mathematics K-12
	Gerald Garing, Administrator for Science K-12
	Chris Ruberti, Administrator for Counseling K-12
	Joseph Scalise, Director of PE, Athletics & Health Education
	Sara Dalton, Student Representative
	Doug Carlton, Student Representative
	5 Faculty Members
	7 District Residents

Board of Education

Mrs. French commented on the successful season the Boys' and Girls' Basketball teams have had this year. She said that the Mohonasen Winterguard was the winner of the Homeshow held on Saturday, March 7th. She also commented on the successes of the Swim Team with some students competing at the state level. Mrs. del Prado also commended a middle school student, Ron Zadrozny, for being the fourth youngest bowler in the country to reach the 800 mark. Mrs. French also reminded everyone of upcoming calendar events.

Student Representatives

Sara Dalton and Doug Carlton said that the Talent Show held in February went really well. Doug stated that five students had artworks selected for the juried art show, and one student, Ryan Moran, won the Tanski Award. They commented on the success of the basketball teams and the Odyssey of the Mind teams and explained the "Penny War" being held in the high school to benefit a child with a rare terminal illness.

Public Privilege of the Floor

Mr. Dan Martin of Helderberg Avenue commented on how well the sports teams have done this year and suggested perhaps a party could be held to celebrate their successes.

Mrs. Darcy Brem stated that a bottle drive for the Music Department is being held on Saturday, April 4th.

New Business**Request for Approval and Arrangement of Committee on Special Education Recommendations and Student Placements**

MOTION made by Mr. Salamone, seconded by Mrs. del Prado, that the Board of Education approve and arrange for the recommendations of the Committee on Special Education and Committee on Pre-School Special Education for meetings held on February 12, 23, 25, 27 and March 2, 3, and 4, 2009. The motion was passed unanimously, seven members present and voting.

Request Approval for Team 8-2 Field Trip to Boston, Massachusetts on June 12, 2009

MOTION made by Mrs. Adamec, seconded by Mr. Cafarelli, that the Board of Education approve the request for a Team 8-2 field trip to Boston, Massachusetts on June 12, 2009. The motion was passed unanimously, seven members present and voting.

Request Approval for Earth Science Classes to Participate in a Field Trip to Herkimer Diamond Mines and the Museum of Science and Technology

MOTION made by Mrs. del Prado, seconded by Mr. Spadaro, that the Board of Education approve the request for Earth Science students to participate in a field trip to the Herkimer Diamond Mines and the Museum of Science and Technology in Syracuse, New York on Wednesday, April 29, 2009. The motion was passed unanimously, seven members present and voting.

Request for Approval of Retirement Incentive Plan

MOTION made by Mrs. del Prado, seconded by Mrs. Adamec, that the Board of Education approve the following resolution:

BE IT RESOLVED AS FOLLOWS BY THE BOARD OF EDUCATION OF THE ROTTERDAM-MOHONASEN CENTRAL SCHOOL DISTRICT, SCHENECTADY, NEW YORK:

WHEREAS, the Board wishes to offer a Retirement Incentive Plan to eligible employees of the District in order to recognize economic savings,

NOW, THEREFORE, BE IT RESOLVED, the Board hereby elects to offer a Retirement Incentive to certain eligible District employees.

SECTION 1. An eligible employee for the purpose of this resolution is defined as any full-time employee in the District who has at least ten years of service with the District.

SECTION 2. The Retirement Incentive shall consist of two different options which can be in the form of a cash incentive or can be applied toward health insurance in retirement.

Option 1:

- 1) Take the difference between the employee's exiting base salary and the base salary of the new replacement at Step 1 (08-09).
- 2) Multiply the difference by:
 - 25% if there are 5 or less people
 - 30% if there are 6-9 people
 - 40% if there are 10 or more people
- 3) Maximum incentive payout is capped at \$15,000.

Option 2:

This option is a flat rate incentive payout dependent on the total combined number of people who take one of the incentives:

if there are 5 or less people – cash payout is \$5,000
6-9 people – cash payout is \$7,500
10 or more people – cash payout is \$10,000

SECTION 3. An eligible employee must give written notice of retirement on or before March 18, 2009 and must retire no later than August 31, 2009.

SECTION 4. This resolution shall take effect immediately.

The motion was passed unanimously, seven members present and voting.

Request for Approval to Participate in Purchasing Consortium and Process Cooperative Bid for Waste Removal Services

MOTION made by Mr. Spadaro, seconded by Mrs. Adamec, that the Board of Education formally approve Mohonasen's participation in the Schenectady County Public Schools Purchasing Consortium:

That the Board of Education formally adopt the following Cooperative Bid Resolution:

WHEREAS it is the plan of a number of public school districts in Schenectady County to bid jointly for waste removal services; and

WHEREAS, the Rotterdam-Mohonasen Central School District is desirous of participating with other public school districts in the joint bidding of such commodities and services, as authorized by General Municipal Law, Article 5-G;

BE IT HEREBY RESOLVED, that the Board of Education does hereby authorize Rotterdam-Mohonasen Central School District participation with other public school districts in Schenectady County to bid jointly for waste removal services; and

BE IT FURTHER RESOLVED, that the Board of Education hereby appoints the Superintendent or designee to represent it in all matters related above; and

BE IT FURTHER RESOLVED, that in accordance with Cooperative Bid Procedures the Board of Education agrees to award bid item purchases according to the recommendation of the coordinating school district if such award is in the best interest of Rotterdam-Mohonasen Central School District.

The motion was passed unanimously, seven members present and voting.

Consensus Agenda

MOTION made by Mr. Macejka, seconded by Mr. Cafarelli, that the Board of Education approve the following consensus agenda: 1) Minutes and 2) Personnel. The motion was passed unanimously, seven members present and voting.

Minutes

APPROVED minutes of the meeting held on February 23, 2009.

Personnel Recommendations

APPROVED the following Personnel Recommendations:

A. Tenure Appointments

Joanna Keith

Tenure Area: Science
Effective Date: September 1, 2009

Lauri Phillips

Tenure Area: Reading
Effective Date: September 1, 2009

Jodi Scalise

Tenure Area: Elementary Education
Effective Date: September 1, 2009

B. Appointments

Maria LaBate

Assignment: P/T Teaching Assistant (6 hours)
Effective Date: March 2, 2009 – Close of business June 24, 2009
Salary: Step 1

John Levendosky

Assignment: P/T Teaching Assistant (6 hours)
Effective Date: March 3, 2009 – Close of business June 25, 2009
Salary: Step 3

Matthew Sitors

Assignment: Substitute Teaching Assistant
Effective: March 10, 2009
Salary: \$8.90/hour

Laurie Sefcovic

Assignment: Food Service Helper
Salary: Step 1
Effective: March 9, 2009

Karen Baumgartner

Assignment: Substitute Food Service Helper
Salary: \$8.75/hr.
Effective: March 4, 2009

Paul Rostick

Assignment: Substitute Bus Driver
Salary: \$13.00/hr.
Effective: March 10, 2009

William Wakeley

Assignment: P/T Bus Driver
Salary: Step 1
Effective: March 10, 2009

Spring 2009 Volunteer Coaches

Jeffrey Hayes – Outdoor Track & Field

The current pay rate for instructors is \$16.00 per hour for regular classes and \$21.00 per hour for computer related classes.

Thomas Lovell LIFE INSURANCE	Ann Elliott RUBBER STAMPING	Richard/Joanne Darling DEFENSIVE DRIVING
Kathleen Cianfarani DIVA BEADS & JEWELS	Suzanne Amsler REIKI/HUNA	Joni Bonilla DOG TRAINING
Theresa Cosco PSYCHIC AWARENESS	Dave Battaglia BASKETBALL	Carol Phillips PEN AND INK
Pam Davis QUILTING	Fred Hickey 55 ALIVE/AARP	Lorene Gallo COMPUTER CLASSES
Cheryl Zinnershine COED VOLLEYBALL	Gail Kriss COED VOLLEYBALL	

An agreement has been made to pay these instructors 60% of the total for this course and we receive 40%. A claim form will be submitted after the classes are completed.

John Ferrari	Lynn Circe	
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ITALIAN	ONE STROKE PAINT/CROCHET	
Jean Sefcovic YOGA	Rafael Rojas BALLROOM/SWING	

An agreement has been made to pay these instructors 75% of the total for this course and we receive 25%. A claim form will be submitted after the classes are completed.

Davia Boyle COUNTRY LINE DANCE	Susan Kaupelis COUNTRY LINE DANCE	
Jianye Jiang,, Tai Chi Association TAI CHI	Lisa Evans AEROBICS-STABILITY BALL	

An agreement has been made with the following to pay Mohonasen Adult Ed \$15.00 per hour of gym use:

Melissa Grattan BOOT CAMP CHALLENGE		
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C. Resignations

William Van Wie
Assignment: P/T Teaching Assistant
Effective: Close of business February 13, 2009

William Van Wie
Assignment: Teen Town Advisor
Effective: Close of business February 6, 2009

Mary Ann Charon
Assignment: P/T Bus Driver
Effective Date: Close of business February 10, 2009

Jacqueline Barber
Assignment: P/T Food Service Helper
Effective Date: Close of business March 6, 2009

Laurie Sefcovic
Assignment: Substitute Food Service Helper
Effective Date: Close of business March 6, 2009

D. Terminations

Anne Rose
Assignment: P/T Bus Driver
Effective Date: Close of business March 9, 2009

E. Fingerprint Clearances

Emergency Conditional Clearance

Erin Davies

Emergency Conditional Extension of Clearance

Frieda Arenos

Shannon Arrington

Joelle Ashline

Erica Brockmyer

Carl Calicchia

Chase Campbell

Christine Casale

Matthew Clark

Christopher Cornwell

Sharon Flynn

Jason Fries

Amy Fuller-Sullivan

Ashley Fusco

Mirlinda Gecaj

Scott George

Jessica Gilbert

Patrick Gill

Matthew Holden

Patricia Horgan

John Hulslander

Joseph Hunziker

Alexander Kleinberger

Jayne Langmeyer

Elise LeCours

Warren MacMillan

Bruce Maikels

Amanda Marino

Janelle Meyers

Adly Nakhla

John Nosal

Pamela O'Brien

Paul Paquin

Jesse Piliere

Whitney Prondecki

Amanda Rappold

Mary Reaban

Stephanie Russell

Marianne Sauter

Kelly Sayward, Jr.

Eric Schantz

John Scott

Brittany Slagen

Charles Truby

Meghan Wilkinson

Conditional Clearance

Angela Lasher

Mrs. French congratulated Mrs. Joanna Keith, Mrs. Jodi Scalise and Ms. Lauri Phillips on their tenure recommendation.

Privilege of the Floor

Mr. Edmund Metzold of Van Corlaer Avenue asked if he could speak with the Board after the meeting regarding compensation for some work he did for the district.

Executive Session

MOTION made by Mr. Macejka, seconded by Mrs. del Prado, that an executive session be convened at 7:19 PM for the purpose of personnel. The motion was passed unanimously, seven members present and voting.

MOTION made by Mr. Cafarelli, seconded by Mrs. del Prado, that the executive session be adjourned at 8:50 PM. The motion was passed unanimously, seven members present and voting.

Adjournment

MOTION made by Mr. Spadaro, seconded by Mrs. Adamec, that the Board of Education meeting be adjourned at 8:51 PM. The motion passed unanimously, seven members present and voting.

Denise A. Swezey, District Clerk